Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public. Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2018 calendar year, or tax year beginning

• • •								
	Check if applicable	C Name of organization		D Employer ident	ification number			
	Addres							
	Name change			65-	0200163			
	Initial return	-	Room/suite					
	Final return/	710 10TH STREET, SUITE 120	riooni, ouito		-271-9200			
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$ 1,381,013.				
	Amende return			H(a) Is this a group				
	Applica	·		for subordinat				
	pending	SAME AS C ABOVE		H(b) Are all subordinate				
1 1	Гах-ехе	mpt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) of the status of the	or 527	∃ ` ′	a list. (see instructions)			
		e: ► WWW.BIGCITYMOUNTAINEERS.ORG		H(c) Group exemp				
		organization: X Corporation Trust Association Other	L Year	of formation: 1990	M State of legal domicile: FL			
		Summary			<u> </u>			
	1 [Briefly describe the organization's mission or most significant activities: MENTO	OR UND	ER-RESOURC	ED YOUTH			
Activities & Governance		THROUGH TRANSFORMATIVE OUTDOOR EXPERIENCE						
na	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net a	assets.			
Ne.	8 1	Number of voting members of the governing body (Part VI, line 1a)			3 17			
Ğ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			4 17			
စ္	5 7	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			5 16			
ij	6 7	Total number of volunteers (estimate if necessary)			6 200			
Ę					7a 0.			
_	1 d	Net unrelated business taxable income from Form 990-T, line 38			rb 0.			
Φ				Prior Year	Current Year			
	8 (Contributions and grants (Part VIII, line 1h)		1,236,569				
ž	9 F	Program service revenue (Part VIII, line 2g)		25,388				
Revenue	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		77,335				
Œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-212,384				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,126,908	. 1,118,656.			
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0				
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)		0				
S	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		579,984				
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	<u></u>	0	. 0.			
×	b∃	Total fundraising expenses (Part IX, column (D), line 25)						
Ш	'' \	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		456,788				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,036,772				
		Revenue less expenses. Subtract line 18 from line 12		90,136				
t Assets or			Ве	eginning of Current Yea	r End of Year			
Sset	20	Total assets (Part X, line 16)		993,295				
HA F		Total liabilities (Part X, line 26)		50,041				
Ž.	22 N art II	Net assets or fund balances. Subtract line 21 from line 20		943,254	. 1,132,652.			
					and the control of the control to the first factor			
		ties of perjury, I declare that I have examined this return, including accompanying schedules			my knowledge and belief, it is			
true,	, correct	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	lich preparer	nas any knowledge.				
.	_	Signature of officer		I Date				
Sigi	l			Dato				
Her	e	BRYAN MARTIN, EXECUTIVE DIRECTOR Type or print name and title						
		y 21 1		Date Check	PTIN			
Paid		Print/Type preparer's name ROBERT E. FABRY, CPA ROBERT E. FABRY,		12				
			, CFA	ı .	20 2552442			
		Firm's name WIPFLI LLP Firm's address 7887 E. BELLEVIEW AVE. SUITE 700)	Firm's EIN	JJ 01J044 J			
JOE	Jilly	DENVER, CO 80111	•	Dhone no 3	03.759.0089			
Mar	the IP	S discuss this return with the preparer shown above? (see instructions)		Pilotte 110. 3	X Yes No			
·via\	, uie in	o diacuaa mia renum wiin me diedarer shown adove (ISEE INSTRICTIONS)			144 TES NO			

	m 990 (2018) BIG CITY MOUNTAINEERS art III Statement of Program Service Accomplishments	65-0200163 Page 2
Pa		X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	<u>A</u>
•	MENTOR UNDER-RESOURCED YOUTH THROUGH TRANSFORMATIVE OU	TDOOR
	EXPERIENCES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	 Ə
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services	· · · · · · · · · · · · · · · · · · ·
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c	others, the total expenses, and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$	Revenue \$ 26,420.
4a	(Code:) (Expenses \$	
	BASED IN GOLDEN, COLORADO. OUR MISSION IS TO INSTILL C	
	SKILLS IN UNDER-RESOURCED YOUTH THROUGH TRANSFORMATIVE	
	MENTORING EXPERIENCES. WE PROVIDE FREE, FULLY OUTFITTE	
	PROFESSIONALLY LED BACKPACKING TRIPS, PADDLING EXPEDI	
	FOR KIDS THAT WOULD NOT OTHERWISE GET THE OPPORTUNITY	TO HAVE SUCH
	INSPIRATIONAL EXPERIENCES IN THE OUTDOORS. BCM PROGRAM	MING HELPS
	UNDER-RESOURCED YOUTH OVERCOME CHALLENGES THEY MAY BE	
	HOME THROUGH MENTORSHIP AND SUPPORTS A DEEPER CONNECTI	
	OUTDOORS THROUGH EXPERIENTIAL LEARNING. WE FOCUS ON CH	_
	DEVELOPMENT AND THE INSPIRATIONAL POWER OF THE OUTDOOR	
41:	GIVE KIDS THE PLACE AND SPACE THEY NEED TO BUILD SELF-	•
4b	(Code:) (Expenses \$) (I	Revenue \$
4c	(Code:) (Expenses \$) (I	Revenue \$

Other program services (Describe in Schedule O.)

including grants of \$ 785 , 818 . Total program service expenses

) (Revenue \$

Form 990 (2018) BIG CITY MOUNTAINEERS
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		37
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			- v
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			X
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	Х	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Λ	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		x
0	Schedule D, Part III	P		1
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		X
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		1
10		10	Х	
11	endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10	21	
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			l
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_ v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			₩
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form 990 (2018)

BIG CITY MOUNTAINEERS

Part IV Checklist of Required Schedules (continued)

			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on						
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current						
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete						
	Schedule J	23		X			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete						
	Schedule K. If "No," go to line 25a	24a		X			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease						
	any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit						
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete						
	Schedule L, Part I	25b		X			
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or						
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			X			
	complete Schedule L, Part II						
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial						
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member						
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV						
	instructions for applicable filing thresholds, conditions, and exceptions):						
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X			
С	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,						
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			۱			
	contributions? If "Yes," complete Schedule M	30		X			
31	Did the organization liquidate, terminate, or dissolve and cease operations?						
	If "Yes," complete Schedule N, Part I	31		X			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete						
	Schedule N, Part II	32		X			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations						
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v			
~ -	Part V, line 1	34		X			
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X			
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity						
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	200		X			
07	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36					
37							
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Х	1			
Pai	Note. All Form 990 filers are required to complete Schedule O † V Statements Regarding Other IRS Filings and Tax Compliance	_ JO	22				
. u	Check if Schedule O contains a response or note to any line in this Part V						
	,, ,		Yes	No			
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		169	140			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0						
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
J	(gambling) winnings to prize winners?	1c	х				

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 16 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16

If "Yes," complete Form 4720, Schedule O.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 17						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6		Х			
7a							
	more members of the governing body?	7a		Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	Х				
b	Each committee with authority to act on behalf of the governing body?	8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Х				
	Other officers or key employees of the organization	15b	Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶CA, CO, FL, MN, OR, UT, WA						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	availat	ole			
	for public inspection. Indicate how you made these available. Check all that apply						
X Own website Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	BRYAN MARTIN - 303-271-9200						
	710 10TH ST., STE. 120, GOLDEN, CO 80401						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)		(C)					(D)	(E)	(F)
Name and Title	Average	(do		Pos		າ than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week	_	Ler an	uau	recid	Ji/ii uS	lee)	from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e 0 r (stee			ısatec		(W-2/1099-MISC)	(***2/1099****100)	organization
	organizations	truste	al tru:		yee	шрег		(** 2. *********************************		and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	Jer.			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) JEFF WEIDMAN	5.00								_	_
BOARD CHAIR		Х		Х				0.	0.	0.
(2) PAUL THOMPSON	5.00	1								
VICE CHAIR		Х		Х				0.	0.	0.
(3) ANDREW LECUYER	5.00									
BOARD TREASURER		Х		Х				0.	0.	0.
(4) NATALIE BYBEE	5.00	ļ								•
BOARD SECRETARY	F 00	Х		Х				0.	0.	0.
(5) KEVIN HACKETT	5.00								•	•
BOARD MEMBER	F 00	Х						0.	0.	0.
(6) JAY STEERE	5.00	3,7							0	0
BOARD MEMBER	F 00	Х						0.	0.	0.
(7) GEORGINA MIRANDA	5.00	. ,							_	•
(8) DARREN JOSEY	F 00	Х						0.	0.	0.
	5.00	Х							0.	^
BOARD MEMBER (9) BRIAN JACOBSON	5.00	Λ						0.	0.	0.
BOARD MEMBER	3.00	Х						0.	0.	0.
(10) ADAM CRAIG	5.00	Δ						0.	0.	<u> </u>
BOARD MEMBER	3.00	Х						0.	0.	0.
(11) KAREN FRANCIS	5.00	77						0.	0.	<u></u>
BOARD MEMBER	J.00	х						0.	0.	0.
(12) REYNA ALISHIO	5.00							•	•	
BOARD MEMBER		х						0.	0.	0.
(13) RACHEL WORTH	5.00									
BOARD MEMBER		Х						0.	0.	0.
(14) DREW KERN	5.00								-	
BOARD MEMBER		Х						0.	0.	0.
(15) AMY FOX	5.00									
BOARD MEMBER		Х						0.	0.	0.
(16) CARLY HUEY	5.00									
BOARD MEMBER		Х						0.	0.	0.
(17) KARMA GIULIANELLI	5.00									
BOARD MEMBER		Х						0.	0.	0.

Form **990** (2018)

Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	<u>iH t</u>	ghes	st C	compensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average		not c		more	than		Reportable	Reportable			timate	
	hours per week					is botl or/trus		compensation from	compensation from related		l	nount (other	of
	(list any	ctor						the	organization		l	pensa	tion
	hours for	or dire				ted		organization	(W-2/1099-MIS	SC)	fr	om the	е
	related organizations	istee (truste		9	beusa		(W-2/1099-MISC)				anizati	
	below	lual tru	tional		ploye	st com					l	d relate anizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				l	ııızatı	5113
(18) BRYAN MARTIN	40.00												
EXECUTIVE DIRECTOR				Х				89,519.		0.		2,40	00.
							<u> </u>				<u> </u>		
		1											
						-	-				<u> </u>		
		-											
							<u> </u>						
		1											
						_	<u> </u>				<u> </u>		
		1											
							Ļ	00 510			<u> </u>	2 4/	
1b Sub-total								89,519.		0.		2,40	
c Total from continuation sheets to Part VI								89,519.		0.	 	2,40	0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but n)O 16	•	000 of reportable			<u> </u>	50.
compensation from the organization	ot illilited to til	030	11310	uac	JOVE	<i>)</i> wi	10 10	eceived more triair \$100,	ooo or reportable	5			0
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y en	nplo	yee,	or	highest compensated er	nployee on	I			
line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
4 For any individual listed on line 1a, is the su	ım of reportabl	e cc	mpe	ensa	tion	and	oth	ner compensation from t	he organization				
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e <i>J f</i>	for such individual			4		X
5 Did any person listed on line 1a receive or a	accrue comper	ısati	on fi	rom	any	unre	elate	ed organization or individ	dual for services				
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ıch ı	oers	on					5		X
Section B. Independent Contractors						4 -	41	la a la companya da a comp	100.000 - f		Para Con		
1 Complete this table for your five highest co the organization. Report compensation for										pensa	tion irc	om	
(A)	irie caleridai y	Jai C	JIIUII	ig w	1111	JI VVI		(B)	cai.		(C	:)	
Name and business	address	NO	INC	3				Description of s	ervices	C	Comper		n
										<u> </u>			
										 			
							\dashv						
2 Total number of independent contractors (ii	ncludina but n	ot lir	nited	d to	thos	se lis	ted	above) who received me	ore than				
\$100,000 of compensation from the organic		_	_	_)	_						
	•										- 7	aan "	2040)

65-0200163

		Check if Schedule O conta	ains a respons	e or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
E, E	С	Fundraising events	1c	225,309.				
ar it		Related organizations						
s, G	е	Government grants (contribution	ons) 1e	22,142.				
ioi	f	All other contributions, gifts, grant	s, and					
but		similar amounts not included above	/e 1f	1,073,507.				
d dri	g	Noncash contributions included in lines 1	a-1f: \$	133,826.				
g g	h	Total. Add lines 1a-1f		>	1,320,958.			
				Business Code				
e	2 a	HIKING TRIP REVENUES		611430	26,420.	26,420.		
Program Service Revenue	b							
Se	С							
ran Sev	d							
og F	е							
٩	f	All other program service rever						
_	g	Total. Add lines 2a-2f			26,420.			
	3	Investment income (including		· ·	150			452
		other similar amounts)			153.			153.
	4	Income from investment of tax	•					
	5	Royalties						
	_		(i) Real	(ii) Personal				
		Gross rents		+				
	b							
	C	Rental income or (loss)						
		Net rental income or (loss)						
	/ a	Gross amount from sales of	(i) Securities	(ii) Other				
	h	assets other than inventory Less: cost or other basis						
	b	and sales expenses						
	c	Gain or (loss)						
		Net gain or (loss)						
		Gross income from fundraising						
Jue	-	including \$ 225,						
Ş		contributions reported on line						
Ã.		Part IV, line 18	-	a 33,482.				
Other Reven	b	Less: direct expenses		b 262,357.				
0	С	Net income or (loss) from fund	raising events	_	-228,875.			-228,875.
		Gross income from gaming ac						
		Part IV, line 19		а				
	b	Less: direct expenses		b				
	С	Net income or (loss) from gami	ing activities					
	10 a	Gross sales of inventory, less r						
		and allowances		a				
		Less: cost of goods sold						
	С	Net income or (loss) from sales						
		Miscellaneous Revenue		Business Code				
	b							
	c							
		All other revenue						
		Total Add lines 11a-11d			1,118,656.	26,420.	0.	-228,722.
J	12	Total revenue. See instructions		🖊 📗	+,++0,000.		υ.	1 220,122.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 87,328. 73,540. 4,596. 9,192. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 406,287. 362,166. 10,315. 33,806. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 5,328. 51,728. 44,553. 1,847. Other employee benefits 9 37,762. 33,332. 1,141. 3,289. 10 Payroll taxes 11 Fees for services (non-employees): Management Legal 8,400. 8,400. Accounting Lobbying Professional fundraising services. See Part IV, line 17 1,429. 1,429. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 12,300. column (A) amount, list line 11g expenses on Sch O.) 22,381. 10,081. 8,997. 5,464. 148. 3,385. Advertising and promotion 12 29,067. 9,389. 8,240. 11,438. 13 Office expenses 17,601. 12,750. 2,717. 2,134. Information technology 14 Royalties 15 64,753. 2,969. 58,458. 3,326. 16 Occupancy 28,357. 24,336. 1,386. 2,635. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 1,646. 1,432. 214. Depreciation, depletion, and amortization 22 17,581. 22,759. 5,178. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 109,259. 109,259. EXPEDITION COSTS IN-KIND GOODS 21,258. 21,258. С d All other expenses 919,012. 785,818. 48,937. 84,257. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2018)
Part X Balance Sheet

Pai	rt X	Balance Sheet									
		Check if Schedule O contains a response or not	e to any	line in this Part X							
					(A) Beginning of year		(B) End of year				
	1	Cash - non-interest-bearing			313,540.	1	466,939.				
	2	Savings and temporary cash investments				2					
	3	Pledges and grants receivable, net				3					
	4	Accounts receivable, net			176,692.	4	190,444.				
	5	Loans and other receivables from current and fo									
		trustees, key employees, and highest compensa	ted emp	oloyees. Complete							
		Part II of Schedule L				5					
	6	Loans and other receivables from other disqualit									
		section 4958(f)(1)), persons described in section	4958(c)	(3)(B), and contributing							
		employers and sponsoring organizations of sect	ion 501((c)(9) voluntary							
છ		employees' beneficiary organizations (see instr).	Comple	ete Part II of Sch L		6					
Assets	7	Notes and loans receivable, net		7							
Ä	8	Inventories for sale or use		267,636.	8	309,281.					
	9	B			3,170.	9	4,970.				
	10a	Land, buildings, and equipment: cost or other									
		basis. Complete Part VI of Schedule D	10a	141,759. 25,775.							
	b			25,775.	119,225.	10c	115,984. 111,438.				
	11	Investments - publicly traded securities	113,032.	11	111,438.						
	12	Investments - other securities. See Part IV, line 1			12						
	13	Investments - program-related. See Part IV, line			13						
	14	Intangible assets			14						
	15	Other assets. See Part IV, line 11			15						
	16	Total assets. Add lines 1 through 15 (must equal	993,295.	16	1,199,056. 66,404.						
	17	Accounts payable and accrued expenses			47,113.	17	66,404.				
	18	Grants payable		18							
	19	Deferred revenue			2,928.	19					
	20	Tax-exempt bond liabilities			20						
	21	Escrow or custodial account liability. Complete I	Part IV c	of Schedule D		21					
S	22	Loans and other payables to current and former	officers	, directors, trustees,							
<u>i</u>		key employees, highest compensated employee	s, and c	lisqualified persons.							
Liabilities		Complete Part II of Schedule L				22					
	23	Secured mortgages and notes payable to unrela	ted third	d parties		23					
	24	Unsecured notes and loans payable to unrelated	d third p	arties		24					
	25	Other liabilities (including federal income tax, pa									
		parties, and other liabilities not included on lines	17-24).	Complete Part X of							
		Schedule D				25	55 101				
	26	Total liabilities. Add lines 17 through 25			50,041.	26	66,404.				
		Organizations that follow SFAS 117 (ASC 958		there \(\big \big \big \big and							
es		complete lines 27 through 29, and lines 33 an			E4.2 2.24		510 501				
SI C	27	Unrestricted net assets			513,301.	27	712,591.				
3ale	28				329,953.	28	320,061.				
Ē	29				100,000.	29	100,000.				
표		Organizations that do not follow SFAS 117 (A	SC 958)	, check here							
٥		and complete lines 30 through 34.									
ets	30	Capital stock or trust principal, or current funds				30					
Ass	31	Paid-in or capital surplus, or land, building, or ed				31					
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			042 054	32	1 120 (50				
Z	33	Total net assets or fund balances			943,254. 993,295.	33 34	1,132,652. 1,199,056.				
	34	Total liabilities and net assets/fund balances									

Form **990** (2018)

Form	990 (2018) BIG CITY MOUNTAINEERS	65-020	0163	Pa	ige 12			
Pai	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,11					
2	Total expenses (must equal Part IX, column (A), line 25)	2			12.			
3	Revenue less expenses. Subtract line 2 from line 1	3			44.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			54.			
5	Net unrealized gains (losses) on investments	5	-1	0,2	46.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	coluṃn (B))	10	1,13	2,6	<u>52.</u>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				Щ.			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	_X_	\vdash			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	<u>X</u>	_			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.						
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
Act and OMB Circular A-133?								
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b					
			Form	990	(2018)			

SCHEDULE A

Department of the Treasury

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

BIG CITY MOUNTAINEERS

Employer identification number 65-0200163

Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other vour governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support		1	T	_		
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						_
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	•				12	
13	First five years. If the Form 990 is for	-					. —
<u>S</u>	organization, check this box and stop						>
	etion C. Computation of Public		<u>-</u>	-1 (6)			
	Public support percentage for 2018 (li					14	<u>%</u>
	Public support percentage from 2017 33 1/3% support test - 2018. If the control of the control o					15	% (and
10a	stop here. The organization qualifies						. —
h	33 1/3% support test - 2017. If the o		-			or more check thi	
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test		•			and line 14 is 10% (
., .	and if the organization meets the "fact	-					
	meets the "facts-and-circumstances"		•	•	•	ū	. \square
h	10% -facts-and-circumstances test	_	-		-		
	more, and if the organization meets th	-					
	organization meets the "facts-and-circ				-		•
18	Private foundation. If the organization		· ·	•	,		······································

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	etion A. Public Support	ciow, picase comp	ioto i uit ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	1240522.	1321179.	914,929.	1236569.	1354440.	6067639.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	223,731.	58,788.	86,493.	62,853.	53,042.	484,907.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1464253.	1379967.	1001422.	1299422.	1407482.	6552546.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
(Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						6552546.
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	1464253.	1379967.	1001422.	1299422.	1407482.	6552546.
10a	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,544.	1.	388.	48.	153.	3,134.
k	Unrelated business taxable income (less section 511 taxes) from businesses	,					,
	acquired after June 30, 1975						
	Add lines 10a and 10b	2,544.	1.	388.	48.	153.	3,134.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1466797.	1379968.	1001810.	1299470.	1407635.	6555680.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ition,
_	check this box and stop here						>
	ction C. Computation of Publi						00.05
	Public support percentage for 2018 (li		•			15	99.95 %
	Public support percentage from 2017 ction D. Computation of Inves					16	99.88 %
				10 l (f)		47	.05 %
	Investment income percentage for 20					17	
	Investment income percentage from 2 a 33 1/3% support tests - 2018. If the					18 3 1/3% and line 17	% is not
136	more than 33 1/3%, check this box ar						► V
ŀ	33 1/3% support tests - 2017. If the	-	-	•	• •		
	line 18 is not more than 33 1/3%, che	· ·				•	
20	Private foundation. If the organizatio						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		V .	
Г		Yes	No
	1		
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	За		
H	3b		
1	3c		
Ī			
L	4a		
H	4b		
ŀ	4c		
ŀ	5a		
1			
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	9a		
	9b		
ı	อม		
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	10a		
	40:		
n 99	10b 0 or 99	0-F 7 \	2018

Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	tion b. All Type in Supporting Organizations		V	N1 -
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	<u>g Organ</u>	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on I	Nov. 20, 1970 (explain in F	Part VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

rar	TEV Type III Non-Functionally integrate	ea 509	(a)(3) Supporting Orga	inizations (continued)	
Secti	tion D - Distributions			,	Current Year
1	Amounts paid to supported organizations to accomp				
2	Amounts paid to perform activity that directly furthe	rs exemp	ot purposes of supported		
	organizations, in excess of income from activity				
3	· · · · · · · · · · · · · · · · · · ·				
	<u> </u>	•			
5	Qualified set-aside amounts (prior IRS approval requ	uired)			
6	*				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to	which th	ne organization is responsive		
	(provide details in Part VI). See instructions.		J		
9	Distributable amount for 2018 from Section C, line 6	 3			
		=			
	amount amount into a amount		(i)	(ii)	(iii)
Secti	tion E - Distribution Allocations (see instructions)		Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6	3			
2	Underdistributions, if any, for years prior to 2018 (real	ason-			
	able cause required- explain in Part VI). See instruct	tions.			
3	Excess distributions carryover, if any, to 2018				
а	From 2013				
b	From 2014				
С	From 2015				
d	From 2016				
	From 2017				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2018 distributable amount				
i	Carryover from 2013 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2018 from Section D,				
	line 7:				
а	Applied to underdistributions of prior years				
	Applied to 2018 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2018	3, if			
	any. Subtract lines 3g and 4a from line 2. For result	-			
	than zero, explain in Part VI. See instructions.	-			
6	Remaining underdistributions for 2018. Subtract line	es 3h			
	and 4b from line 1. For result greater than zero, expl				
	Part VI. See instructions.				
7	Excess distributions carryover to 2019. Add lines	3i			
-	and 4c.	.,			
8					
	Excess from 2014				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

BIG CITY MOUNTAINEERS

Employer identification number

65-0200163

Filers of:		Section:
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990)-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
Note: On	lly a section 501(c)(7	covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special I	Rules	
	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from , during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the y to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address),
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year
		at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

BIG CITY MOUNTAINEERS

Employer identification number 65-0200163

Part	I Or	ganizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the
	org	anization answered "Yes" on Form 990, Part IV, line		
		<u> </u>	(a) Donor advised funds	(b) Funds and other accounts
		per at end of year		
		value of contributions to (during year)		
		value of grants from (during year)		
		value at end of year		
	-	ganization inform all donors and donor advisors in w	•	
		ganization's property, subject to the organization's e		
		ganization inform all grantees, donors, and donor ad		
		ble purposes and not for the benefit of the donor or		
Part		ible private benefit? pnservation Easements. Complete if the orga		
				Fait IV, lille 1.
1	<u></u>	of conservation easements held by the organization rervation of land for public use (e.g., recreation or ed	`	torically important land area
		ection of natural habitat	. —	tified historic structure
		ervation of open space	Freservation of a cer	thed historic structure
2		lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	of a conservation easement on the last
	day of the		ed conservation contribution in the form	Held at the End of the Tax Yea
	•	per of conservation easements		
				110 00
		conservation easements on a certified historic struc		
		conservation easements included in (c) acquired af		
		e National Register	,	
		conservation easements modified, transferred, relea		
	year >	, ,	, , ,	
4	Number of	states where property subject to conservation ease	ement is located >	
5	Does the c	organization have a written policy regarding the perio	odic monitoring, inspection, handling of	
,	violations,	and enforcement of the conservation easements it h	nolds?	Yes X No
6	Staff and v	volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing con	servation easements during the year
				
7	Amount of	expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conserva	ation easements during the year
	> \$			
8	Does each	conservation easement reported on line 2(d) above	satisfy the requirements of section 170	(h)(4)(B)(i)
	and sectio	n 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII	, describe how the organization reports conservation	n easements in its revenue and expense	e statement, and balance sheet, and
		applicable, the text of the footnote to the organization	on's financial statements that describes	the organization's accounting for
	conservati	on easements. ganizations Maintaining Collections of A	Art Historical Traccures or O	they Cimilar Acasta
Part				ther Similar Assets.
		mplete if the organization answered "Yes" on Form S		
	•	nization elected, as permitted under SFAS 116 (ASC	•	,
		reasures, or other similar assets held for public exhil		ance of public service, provide, in Part XIII,
		the footnote to its financial statements that describe		A condition of the best of the second of the best of the second of the s
	•	nization elected, as permitted under SFAS 116 (ASC	<i>"</i>	•
		or other similar assets held for public exhibition, edu	ucation, or research in furtherance of pu	iblic service, provide the following amounts
	-	these items:		. .
		ue included on Form 990, Part VIII, line 1		
				· · · · · · · · · · · · · · · · · · ·
		nization received or held works of art, historical treas		ai gain, provide
		ng amounts required to be reported under SFAS 116	-	•
		ncluded on Form 990, Part VIII, line 1		
D ,	Moseus INC	luded in Form 990, Part X		\$

Pai	t III Organizations Maintaining C	ollections of Art	, Histo	rical Tre	asures, oi	r Othe	r Siı	nilar .	Assets	(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other records	, check	any of the f	ollowing that	are a si	gnific	ant use	e of its c	ollection	items	
	(check all that apply):											
а	Public exhibition	d		oan or excl	hange progra	ams						
b	Scholarly research	е		Other								
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and explain	how the	ey further th	e organizatio	n's exer	npt p	ourpose	in Part	XIII.		
5	During the year, did the organization solicit of	r receive donations o	f art, his	torical treas	sures, or othe	r similar	asse	ets				
	to be sold to raise funds rather than to be ma	aintained as part of th	e organi	zation's col	lection?					Yes		No
Pai	t IV Escrow and Custodial Arran	gements. Comple	te if the	organizatio	n answered "	'Yes" on	Forr	n 990,	Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa											
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for c	ontributions	s or other ass	ets not	inclu	ded				
	on Form 990, Part X?								\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII						_					
							L			Amount		
С	Beginning balance						L	1c				
	Additions during the year							1d				
	Distributions during the year							1e				
f	Ending balance						L	1f				
2a	Did the organization include an amount on F						ity?		\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII.											
Pai	T V Endowment Funds. Complete	f the organization ans	swered "	Yes" on Fo	rm 990, Part	IV, line	10.					
		(a) Current year	(b) Pr	rior year	(c) Two year	rs back	(d) [⊺]	hree ye	ars back	(e) Four	years	back
1a	Beginning of year balance	100,000.		100,000.	100	0,000.		10	0,000.		101,	916.
b	Contributions											
	Net investment earnings, gains, and losses										3,	080.
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs										4,	996.
f	Administrative expenses											
g	End of year balance	100,000.		100,000.	100	0,000.		10	0,000.		100,	000.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g	, column (a)) held as:							
а	Board designated or quasi-endowment		_%									
b	Permanent endowment ► 100.00	%										
С	Temporarily restricted endowment ▶	%										
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.										
За	Are there endowment funds not in the posse	ssion of the organizat	ion that	are held an	nd administer	ed for th	ne orç	ganizati	on	_		
	by:										Yes	No
	(i) unrelated organizations									3a(i)		_X_
	(ii) related organizations									3a(ii)		_X_
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Sc	hedule R?						3b		
4	Describe in Part XIII the intended uses of the		vment fu	ınds.								
Pai	t VI Land, Buildings, and Equipm	ent.										
	Complete if the organization answere	d "Yes" on Form 990,	Part IV,	line 11a. S	ee Form 990	, Part X,	line	10.				
	Description of property	(a) Cost or ot	her	(b) Cost	or other			nulated		(d) Bool	k value	e
		basis (investm	ent)	basis	` ′	de	prec	ation				
1a	Land				4,024.						1,02	
	Buildings			1	1,166.		1	.,36	5.		9,80	<u>)1.</u>
	Leasehold improvements											
d	Equipment			2	6,569.		24	.,41	0.		2,15	<u> 59.</u>
	Other											
	Add lines to through to (O.) (1)			(=)						111	5 98	≀ //

Schedule D (Form 990) 2018

Part VII	Investments - Other Securities.	on Form 990 Part IV lin	on 11h Son Form 000 Part V ling 12	
(a) Descript	Complete if the organization answered "Yes" (ion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost o	r end-of-vear market value
(1) Financia		(a) Book value	(c) methed of valuation, cost of	Torra or your market value
• •	and a second to the first and a second to			
(3) Other	neid equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b Part VIII	n must equal Form 990, Part X, col. (B) line 12.) nust equal Form 990, Part X, col. (B) line 12.) nust equal Form 990, Part X, col. (B) line 12.)			
	Complete if the organization answered "Yes"			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost o	r end-ot-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u>				
<u>(7)</u>				
(8)				
(9))			
Part IX	n) must equal Form 990, Part X, col. (B) line 13.) Other Assets.			
Turtix	Complete if the organization answered "Yes"	on Form 000 Part IV lin	on 11d Son Form 000 Part V line 15	
		Description	ie 11d. See Form 990, Fart A, line 15.	(b) Book value
(1)	(-)			(2) 2001. (0.00
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990. Part X, col. (B) line	15)		•
	Other Liabilities.	10.7		
	Complete if the organization answered "Yes"	on Form 990, Part IV, lin	ne 11e or 11f. See Form 990, Part X, lin	e 25.
1.	(a) Description of liability	, ,	(b) Book value	
	eral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line	25)		
	for uncertain tax positions. In Part XIII, provide		to the organization's financial statemen	nts that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

272,674.

1,429.

919,012.

1,117,227.

2c

4a

6,860.

1,429.

2e

c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5

Subtract line 2e from line 1

Recoveries of prior year grants

a Investment expenses not included on Form 990, Part VIII, line 7b

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

1,118,656. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,200,503. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: 276,060. a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c c Other losses 6,860. d Other (Describe in Part XIII.) 2d 282,920. Add lines 2a through 2d 2e 917,583. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 1.429. 4a **b** Other (Describe in Part XIII.) 1,429. c Add lines 4a and 4b 4c

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.) Part XIII Supplemental Information.

Other (Describe in Part XIII.)

Other (Describe in Part XIII.)

Add lines 2a through 2d

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

BCM APPLIES A MORE-LIKELY-THAN-NOT MEASUREMENT METHODOLOGY TO REFLECT THE FINANCIAL STATEMENT IMPACT OF UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. AFTER EVALUATING THE TAX POSITIONS, NONE ARE CONSIDERED TO BE UNCERTAIN; THEREFORE, NO AMOUNTS HAVE BEEN RECOGNIZED AS OF DECEMBER 31, 2018 AND 2017. IF INCURRED, INTEREST AND PENALTIES ASSOCIATED WITH TAX POSITIONS WOULD BE RECORDED IN THE PERIOD ASSESSED AS MISCELLANEOUS ADMINISTRATIVE EXPENSE. NO INTEREST OR PENALTIES HAVE BEEN ASSESSED AS OF DECEMBER 31, 2018 AND 2017.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

BIG CITY MOUNTAINEERS

Employer identification number 65-0200163

Part I Fundraising Activities. required to complete this part	Complete if the organization answet.	red "Y	es" or	ı Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not		
Indicate whether the organization raised funds through any of the following activities. Check all that apply. a								
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No					
otal			•					
List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is exempt from re	gistration		

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through GOLF EVENT SFS col. (c)) (event type) (event type) (total number) 242,441. 16,350. 258,791. Gross receipts 215,819. 9,490. 225,309. 2 Less: Contributions 26,622. 6,860. 33,482. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 255,497. 6,860. 262,357. 9 Other direct expenses 262,357. 10 Direct expense summary. Add lines 4 through 9 in column (d) -228,875. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2018 BIG CITY MOUNTAINEERS	5-0200	163	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	$acksquare$	Yes	No
	Indicate the percentage of gaming activity conducted in:	Ì		
	a The organization's facility			<u>%</u>
	o An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:)	<u>%</u>
14	Efficient the marine and address of the person who prepares the organization's gaining/special events books and records.			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amoun	nt		
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation > \$			
	Description of services provided ▶			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	L	Yes	└─ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	he		
Pa	organization's own exempt activities during the tax year > \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); are	nd Part III. li	nec 0	2h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	ia i ait iii, ii	1103 0,	55, 105,
_				
				_

Schedule G	(Form 990 or 990-EZ)	BIG C	ITY MOUNT	'AINEERS		65-0200163	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Inform	mation _{(cc}	ontinued)				-

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

BIG CITY MOUNTAINEERS

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number 65-0200163

Pa	rt I Types of Property							
		(a) Check if	(b) Number of	(c) Noncash contribution	(d) Method of de		ing	
		applicable	contributions or items contributed	amounts reported on Form 990, Part VIII, line 1g	noncash contribu	ıtion an	nounts	3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts	37	0 440	122 026				
25	Other (CAMPING GEAR)	X	9,449	133,826.	FAIR VALUE			
26	Other ()							
27	Other ()							
28	Other ()				<u> </u>			
29	Number of Forms 8283 received by the organiz							
	for which the organization completed Form 828	33, Part IV, I	Jonee Acknowledg	gement 29			V	NI-
20-	During the year did the expenientian receive by	. aantributia	n any nyanasty yan	arted in Dart Llines 1 through	sh 00 that it		Yes	No
Sua	During the year, did the organization receive by must hold for at least three years from the date							
	exempt purposes for the entire holding period?		,	·		30a		Х
h	If "Yes," describe the arrangement in Part II.					Sua		- 11
31	Does the organization have a gift acceptance p	olicy that re	equires the review of	of any nonstandard contribut	tions?	31	х	
	Does the organization have a gift acceptance p							
JZd						32a		Х
h	If "Yes," describe in Part II.					02a		
33	If the organization didn't report an amount in co	olumn (c) for	r a type of property	for which column (a) is cha-	cked			
55	describe in Part II.) (O)	a type of property		mou,			
LHA		the Instruct	tions for Form 990).	Schedule N	/I (Forn	1 990)	2018

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

BIG CITY MOUNTAINEERS

Employer identification number 65-0200163

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: EMPATHY, SELF-EFFICACY, RESILIENCE, AND A BETTER AWARENESS OF THEIR OWN PERSONAL STRENGTHS. ON EACH TRIP, THEY ARE NOT ONLY LEARNING ABOUT THEMSELVES AND EACH OTHER BUT ALSO ABOUT THE ENVIRONMENT AROUND THEM AND THE CONNECTIONS THE ENVIRONMENT HAS TO THE CITIES WHERE THEY LIVE. OVER THE PAST 30 YEARS, WE HAVE SERVED OVER 10,000 KIDS, CONDUCTED ORGANIZED OVER 5,000 VOLUNTEERS, LED OVER 100 NEARLY 900 EXPEDITIONS, OVERNIGHT CAMPS, AND PROVIDED OVER 45,000 NIGHTS UNDER THE STARS FOR KIDS THAT WOULD NOT HAVE HAD THE OPPORTUNITY WITHOUT BCM. WE CURRENTLY OPERATE IN SIX CITIES BOSTON, MINNEAPOLIS, DENVER, SEATTLE, PORTLAND, AND SAN FRANCISCO. OUR PROGRAM RELIES ON PEOPLE, PARTNERSHIPS, PLACES. OUR FIRST AND MOST IMPORTANT DIFFERENTIATOR IS THAT OUR KIDS ON EXPEDITION ARE PAIRED IN A 1:1 RATIO WITH ADULT MENTORS. THE SECOND KEY COMPONENT OF OUR WORK IS THAT BCM PARTNERS WITH COMMUNITY-BASED YOUTH DEVELOPMENT AGENCIES TO IDENTIFY AND HAND-SELECT UNDER-RESOURCED YOUTH THAT WOULD BENEFIT FROM THE BCM EXPERIENCE. FINALLY, WE PRIDE OURSELVES ON THE INSPIRATIONAL PLACES WE CONDUCT OUR TRIPS. BECAUSE WE VISIT SUCH MEANINGFUL AND AWE-INSPIRING LANDSCAPES, THE EXPERIENCES, MEMORIES, AND SENSE OF FULFILLMENT LAST A LIFETIME. WE VISIT AMAZING PLACE ON OUR NATION'S PUBLIC LANDS SUCH AS THE FLAT TOPS, MT OF THE HOLY CROSS, WHITE MOUNTAINS, MT HOOD, OLYMPIC NATIONAL PARK, ROCKY MOUNTAIN NATIONAL PARK, AND THE BOUNDARY WATERS WILDERNESS CANOE AREA.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY AN INDEPENDENT CPA FIRM, REVIEWED BY THE

FINANCE TEAM, AND THEN PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW BEFORE

Name of the organization BIG CITY MOUNTAINEERS	65-0200163
THE RETURN WAS FILED WITH THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
IN ADDITION TO THE ANNUAL REVIEW AND SIGNING OF THE POLICY	, BOARD
MEMBERSARE REQUIRED TO BRING ANY POTENTIAL CONFLICTS THAT	ARISE OVER THE
COURSE OFTHE YEAR TO THE ATTENTION OF THE EXECUTIVE DIRECT	OR OR BOARD
CHAIR. IF ACONFLICT OF INTERESTS IS DETERMINED TO EXIST, T	HE BOARD MEMBER
WITH THECONFLICT WOULD RECUSE HIM/HERSELF FROM ANY BOARD D	ECISION-MAKING
PROCESS, AND THE RECUSAL WOULD BE REFLECTED IN THE MINUTES.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE INDEPENDENT BOARD REVIEWS AND APPROVES THE EXECUTIVE D	DIRECTOR'S
COMPENSATION ANNUALLY USING COMPARATIVE INDUSTRY SALARY SU	RVEYS. THIS
PROCESS OF REVIEW AND APPROVAL IS THEN DOCUMENTED IN THE E	OARD MINUTES. THE
INDEPENDENT BOARD REVIEWS AND APPROVES OTHER OFFICERS AND	KEY EMPLOYEES
SALARIES ANNUALLY AS PART OF THE ANNUAL BUDGET PROCESS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S ORGANIZING DOCUMENTS, FINANCIAL STATEME	NTS, AND THE FORM
990 ARE AVAILABLE UPON REASONABLE REQUEST.	