2017 was a watershed year for Big City Mountaineers and our movement. Whether it was introducing more youth to irreplaceable landscapes across the country, deepening our relationships with the youth agencies with which we partner, or promoting new programs that allow our students to take the first steps in their career in the outdoors, we achieved some of our most meaningful and significant accomplishments to date. Organisationally, we expanded our Board of Directors and established our National Council to ensure we have more direct leadership in the cities we serve. Moreover, BCM played a key role in important coalition efforts to advance the importance of diversity, equity, and inclusion in the outdoor community vis a vis public lands, cultural experience, and environmental justice.

In this time of change, BCM forges on with confidence. We support strong leaders and volunteer mentors through education and training so they can execute top-notch programs in the field; we help reveal to our students the best versions of themselves; we inspire our youth to engage deeply with their communities; we advocate for policies that ensure all Americans can enjoy our natural and cultural heritage; and we are connecting the importance of the outdoors to the next generation in ways that will last a lifetime.

While not a panacea, I firmly believe that experiences outdoors have the potential to heal much that ails us as a society. I believe shared experiences in nature can play a pivotal role in helping to bridge our divides and build a consensus around the need for a healthy, vibrant communities for all. The more that people interact with each other one-on-one and focus on furthering a common, agreed-upon purpose, the more they discover each other’s humanity and find a way forward together. And what better activity to bring people together than walking a long trail, paddling into the wilderness, or spending a night under the stars? This is what BCM does best.

Within the pages of this annual report you will see the stories that bring our work to life. The people who support us, the volunteers who care so deeply about our kids, the partnerships we have formed, and most importantly, the youth whose lives have been transformed by their experience with Big City Mountaineers.

For 28 years we’ve been helping youth to grow, to heal, and to experience a sense of place. Your involvement in our programs and generosity as supporters make this possible. Thank you for your partnership.
2017 was a watershed year for Big City Mountaineers and our movement. Whether it was introducing more youth to irreplaceable landscapes across the country, deepening our relationships with the youth agencies with which we partner, or promoting new programs that allow our students to take the first steps in their career in the outdoors, we achieved some of our most meaningful and significant accomplishments to date. Organisationally, we expanded our Board of Directors and established our National Council to ensure we have more direct leadership in the cities we serve. Moreover, BCM played a key role in important coalition efforts to advance the importance of diversity, equity, and inclusion in the outdoor community via a vis public lands, cultural experience, and environmental justice.

In this time of change, BCM forges on with confidence. We support strong leaders and volunteer mentors through education and training so they can execute top notch programs in the field; we help reveal to our students the best versions of themselves; we inspire our youth to engage deeply with their communities; we advocate for policies that ensure all Americans can enjoy our natural and cultural heritage; and we are connecting the importance of the outdoors to the next generation in ways that will last a lifetime. While not a panacea, I firmly believe that experiences outdoors have the potential to heal much that ails us as a society. I believe shared experiences in nature can play a pivotal role in helping to bridge our divides and build a consensus around the need for a healthy, vibrant communities for all. The more that people interact with each other one-on-one and focus on furthering a common, agreed-upon purpose, the more they discover each other’s humanity and find a way forward together. And what better activity to bring people together than walking a long trail, paddling into the wilderness, or spending a night under the stars? This is what BCM does best.

Within the pages of this annual report you will see the stories that bring our work to life. The people who support us, the volunteers who care so deeply about our kids, the partnerships we have formed, and most importantly, the youth whose lives have been transformed by their experiences with Big City Mountaineers.

For 28 years we’ve been helping youth to grow, to heal, and to experience a sense of place. Your involvement in our programs and generosity as supporters make this possible. Thank you for your partnership.
Mission, Vision, Values

Mission

Big City Mountaineers instills critical life skills in under-resourced youth through transformative wilderness mentoring experiences.

Vision

A nation transformed by youth connected to and empowered by nature.

Values

Youth – Youth possess power, potential, and resilience. We make organizational decisions based on what will be best for our students.

Nature – The outdoors restores, renews, inspires, and teaches. To experience nature is to unlock our own potential.

Community – Communities provide a context that drives our work – to be inclusive, impactful, and meaningful.

Collaboration – Partnership coaxes fresh perspectives and promotes creative problem solving, enabling us all to succeed.

Accountability – Transparency builds trust. Through a culture of communication we hold ourselves to the highest standards of safety, stewardship of resources, and program delivery.

Overnight Camps

• 8-12 year olds
• 1:4 mentor to youth ratio
• 24-48 hour camping experience
• Instilling critical life skills: teamwork, increased sense of self, responsibility, respect for the outdoor world, and curiosity about nature.
• Overnight programs maintain BCM’s model of working with partner youth agencies to choose the kids who will benefit most from the experience.

Week-long Expedition

• BCM’s Flagship Program
• 13-18 year olds
• 1:1 youth to mentor ratio
• 7-day backpacking or 8-day canoeing trips
• Instilling critical life skills: character citizenship, self-esteem, self-efficacy, goal setting, communication
• Culturally relevant programming conducted in a safe and supportive environment
• Transferring learning and breakthroughs back home
• Every expedition includes multiple touchpoints such as family meetings, day hikes, canoe trainings, reunions, and celebrations.

Alumni Program

• Continued investment in BCM’s returning students and rising stars
• Student-led expeditions
• Leadership development
• Deeper understanding of the personal assets – internal and external – unique to them
• Meaningful growth opportunities for the students who are aging out of our traditional program.
• Alumni “try on” mentorship role on week-long expeditions with their home agency.

Leadership Laboratory

• 3-month training program designed to enhance their professional development and job-readiness skills.
• BCM serves as a connection point between many various professional networks.
• Cohorts participate in a student-led community project.
• Students will increase their understanding of their professional network and the resources available to them.
• Students walk away with very concrete accomplishments and products that will support them in establishing a career pathway.

A nation transformed by youth connected to and empowered by nature.
Mission
Big City Mountaineers instills critical life skills in under-resourced youth through transformative wilderness mentoring experiences.

Vision
A nation transformed by youth connected to and empowered by nature.

Values
Youth – Youth possess power, potential, and resilience. We make organizational decisions based on what will be best for our students.
Nature – The outdoors restores, renews, inspires, and teaches. To experience nature is to unlock our own potential.
Community – Communities provide a context that drives our work – to be inclusive, impactful, and meaningful.
Collaboration – Partnership coaxes fresh perspectives and promotes creative problem solving, enabling us all to succeed.
Accountability – Transparency builds trust. Through a culture of communication we hold ourselves to the highest standards of safety, stewardship of resources, and program delivery.

Mission, Vision, Values
A nation transformed by youth connected to and empowered by nature.
## Program Numbers

<table>
<thead>
<tr>
<th></th>
<th>Youth Participants</th>
<th>Adult Participants</th>
<th>Total Participants</th>
<th>Youth Program Days</th>
<th>Adult Program Days</th>
<th>Total Program Days</th>
<th>Total Volunteer Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Week-long Expeditions</strong></td>
<td>204</td>
<td>137</td>
<td>341</td>
<td>1,483</td>
<td>982</td>
<td>2,465</td>
<td>10,718</td>
</tr>
<tr>
<td><strong>Overnight Camps</strong></td>
<td>389</td>
<td>91</td>
<td>480</td>
<td>741</td>
<td>178</td>
<td>919</td>
<td>2,194</td>
</tr>
<tr>
<td><strong>Single Days/Family Nights/Trainings</strong></td>
<td>385</td>
<td>322</td>
<td>707</td>
<td>385</td>
<td>323</td>
<td>708</td>
<td>480</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>978</td>
<td>550</td>
<td>1,528</td>
<td>2,589</td>
<td>1,483</td>
<td>4,072</td>
<td>22,392</td>
</tr>
</tbody>
</table>

## Program Demographics

### Ethnicity

- **African American**: 21%
- **Asian American/Pacific Islander**: 7%
- **Caucasian**: 17%
- **Hispanic/Latino(a)**: 41%
- **Middle Eastern/North African**: 2%
- **Native American**: 11%
- **Other**: 1%

### Age Groups

- 7-9 years: 10%
- 10-12 years: 34%
- 13-15 years: 21%
- 16-17 years: 21%
- 18+: 8%

### Guardianship

- Both parents: 55%
- Foster Parent(s): 1%
- One Parent: 40%
- Other Guardian: 4%

### Expeditons

- **Colorado**: 14
- **Colorado Overnights**: 13
- **California**: 6
- **Pacific Northwest**: 12
- **Minnesota**: 12
- **Miami**: 2
- **Boston Overnights**: 1
- **Expeditions Total**: 48
- **Overnight Camps Total**: 14

### Gang Activity

- Homelessness: 12%
- School Violence: 23%
- Qualifies for free or reduced: 82%

### Gender

- Male: 45%
- Female: 55%
## Program Numbers

<table>
<thead>
<tr>
<th></th>
<th>Total Participants</th>
<th>Adult Participants</th>
<th>Youth Participants</th>
<th>Youth Program Days</th>
<th>Adult Program Days</th>
<th>Total Program Days</th>
<th>Total Volunteer Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Week-long Expeditions</td>
<td>380</td>
<td>137</td>
<td>243</td>
<td>1,483</td>
<td>982</td>
<td>2,075</td>
<td>19,770</td>
</tr>
<tr>
<td>Overnight Camps</td>
<td>483</td>
<td>91</td>
<td>392</td>
<td>741</td>
<td>178</td>
<td>800</td>
<td>2,184</td>
</tr>
<tr>
<td>Single Days/Family Nights/Trainings</td>
<td>752</td>
<td>322</td>
<td>430</td>
<td>385</td>
<td>323</td>
<td>608</td>
<td>480</td>
</tr>
<tr>
<td>Total</td>
<td>1,615</td>
<td>551</td>
<td>1,061</td>
<td>2,589</td>
<td>1,483</td>
<td>3,478</td>
<td>22,732</td>
</tr>
</tbody>
</table>

## Program Demographics

### Ethnicity

- African American: 21%
- Asian American/Asian Islander: 7%
- Caucasian: 17%
- Hispanic/Latino(a): 41%
- Middle Eastern/North African: 2%
- Native American: 11%
- Other: 1%

### Age Groups

- 7-9 years: 10%
- 10-12 years: 34%
- 13-15 years: 21%
- 16-17 years: 21%
- 18+: 8%

### Guardianship

- Both parents: 55%
- Foster Parent(s): 1%
- One Parent: 40%
- Other Guardian: 4%

### Demographic Breakdown

- Male: 45%
- Female: 55%
- Homeliness: 12%
- School Violence: 23%
- Qualifies for free or reduced: 82%
Luz returned home on a high, having found a new hobby she loved! In her words, it changed her “whole perspective on this world.” Her passion and enthusiasm landed her the position of camp instructor the next summer, to which she carried her budding confidence and leadership skills. In her new role, she used her past struggles to identify with the students. At one of the camps, there was a young girl whose mother had passed away. Luz related because her mom passed away around the same age. The two bonded over their shared grief, and the girl felt camp feeling comforted by Luz’s new friendship and understanding. In that moment, Luz recognized everything had come full circle – she was able to put a smile on the girl’s face just as so many mentors had done for Luz previously.

It inspires us to have seen Luz transform – in her own words – from a couch potato into a great leader! She credits her experiences outdoors with this newly revealed confidence and ability to trust her gut because “in the outdoors, that’s what you have to do – follow your gut.” She is now pursuing a career in social work. “It’s been a huge impact with her expressions of empathy and desire to pay it forward, thanks in part to her adventures outdoors.”

In her words, it changed her “whole perspective on this world.”
When you talk with Luz about her outdoor experiences and involvement with various youth development organizations, she’ll tell you how grateful she feels that she ended up in those positions. She smiles and shakes her head as she describes how she procrastinated on applications and showed up late to interviews. Last summer she even reflected that she used to be a “couch potato.” At home she had negative influences that produced stress. She would often struggle to make decisions that were in her best interest and instead carried the burden of trying to please others.

When we were first introduced to Luz, this stress was weighing on her mind.

As she journeyed into the backcountry with BCM, she continued to worry about pleasing others. She recalled of the BCM experience, “In the backcountry you’re in a brand new place, no one around, phones and technology gone. It gives you time to refocus and realize some things back home are just not as important as you once thought. You get to spend time with yourself and determine what’s important for yourself without other influences on you.”

Over the course of the week, as she deepened relationships and learned what she was capable of, she started to display more courage and determination. She remembers the moment she reached a turning point on the trip – it was on her summit day as they were climbing a rocky mountain hillside. She thought to herself “this is great, this is so awesome!” as she faced a challenge and conquered it by her own strength. She thrived so much in that situation that while she was charging up the hill she switched her focus to motivating others who were struggling with the ascent. Her encouragement of her peers caught the eyes of BCM staff on the trip. The staff recognized budding leadership qualities within her and suggested that she apply to be a BCM camp instructor for elementary aged kids the following summer.

Luz returned home on a high, having found a new hobby she loved! In her words, it changed her “whole perspective on this world.” Her passion and enthusiasm landed her the position of camp instructor the next summer, to which she carried her budding confidence and leadership skills. In her new role, she used her past struggles to identify with the students.

At one of the camps, there was a young girl whose mother had passed away. Luz related because her mom passed away around the same age. The two bonded over their shared grief, and the girl left camp feeling comforted by Luz’s new friendship and understanding. In that moment, Luz recognized everything had come full circle – she was able to put a smile on the girl’s face just as so many mentors had done for Luz previously.

It inspires us to have seen Luz transform – in her own words – from a couch potato into a great leader! She credits her experiences outdoors with this newly revealed confidence and ability to trust her gut because “in the outdoors, that’s what you have to do – follow your gut.” She is now pursuing a career in social work. She says that the BCM experience played a major role in her development, highlighting how much she needed to be challenged, to impact with her expressions of empathy and desire to pay it forward, thanks in part to her adventures outdoors.

In her words, it changed her “whole perspective on this world.”
PEOPLE, PARTNERSHIPS & PLACES

BCM’s unique program model relies on three component parts—People, Partnerships, and Places—coming together to effect positive change in the youth we serve.

People

BCM Expeditions and Overnight Camps would not be the same without our volunteer mentors. Every year, caring adults invest in building relationships with our students using the outdoors as a perfect backdrop for learning critical life skills.

Their involvement ensures that our youth receive the maximum support needed to achieve their personal goals and gain the most they can throughout the experience.

• Over 300 Volunteer Mentors and Youth Agency Leaders
• 22,392 volunteer hours contributed
• 68% volunteer return rate

Partnerships

Collaborative partnerships with community-based youth development agencies allow us to target the youth that would benefit the most from BCM’s wilderness experiences. We have chosen this partnership model to maximize ongoing youth impact and to work alongside agency staff to develop curricula that advances goals and objectives that the agency has for the youth. BCM partners with agencies not often engaged in the outdoors—such as organizations serving youth-at-risk, refugee placement groups, immigrant welcome centers, transitional housing communities, and youth development community centers. Because of this, the experience is profound.

2017 AGENCY PARTNERS

• Denver Parks and Recreation Centers
• I Have a Dream Foundation of Boulder County
• Boys and Girls Clubs of Metro Denver
• Big Brothers Big Sisters of Colorado
• Colorado I Have A Dream Foundation
• International Rescue Committee
• Hope Communities
• Northwest Passages High School
• Cross Plains High School
• So How Are the Children
• Red Wing Youth Outreach
• Waite House
• Pillsbury United Communities
• Sisterhood Boutique
• Touching Miami With Love
• Oregon Zoo
• Boys and Girls Club of Vancouver
• Police Athletic League
• Project YESS
• Squashbustes
• East Oakland Boxing Association
• Canal Welcome Center
• College Track
• Denver Kids, Inc
• Jefferson Center for Mental Health
• Denver City LAX
• Environmental Learning for Kids

Places

BCM prides itself on the inspirational places it conducts its trips. The journeys we take into the backcountry serve as a catalyst for change. We visit amazing places such as the Flat Tops Wilderness Area, the White Mountains, the Wallowas in eastern Oregon, the Olympic Wilderness, Yosemite National Park, and Boundary Waters Canoe Area.

The length and depth of the experience is a key factor in our ability to effect positive change in the youth we serve.

The journeys we take into the backcountry serve as a catalyst for change.
BCM’s unique program model relies on three component parts—People, Partnerships, and Places—coming together to effect positive change in the youth we serve.

**People**

BCM Expeditions and Overnight Camps would not be the same without our volunteer mentors. Every year, caring adults invest in building relationships with our students using the outdoors as a perfect backdrop for learning critical life skills.

Their involvement ensures that our youth receive the maximum support needed to achieve their personal goals and gain the most they can throughout the experience.

- Over 300 Volunteer Mentors and Youth Agency Leaders
- 22,392 volunteer hours contributed
- 68% volunteer return rate

**Partnerships**

Collaborative partnerships with community-based youth development agencies allow us to target the youth that would benefit the most from BCM’s wilderness experiences. We have chosen this partnership model to maximize ongoing youth impact and to work alongside agency staff to develop curricula that advances goals and objectives that the agency has for the youth. BCM partners with agencies not often engaged in the outdoors—such as organizations serving youth-at-risk, refugee placement groups, immigrant welcome centers, transitional housing communities, and youth development community centers. Because of this, the experience is profound.

**Plates**

BCM prides itself on the inspirational places it conducts its trips. The journeys we take into the backcountry serve as a catalyst for change. We visit amazing places such as the Flat Topped Wilderness Area, the White Mountains, the Wallowas in eastern Oregon, the Olympic Wilderness, Yosemite National Park, and Boundary Waters Canoe Area.

The length and depth of the experience is a key factor in our ability to effect positive change in the youth we serve.

**2017 AGENCY PARTNERS**

- Denver Parks and Recreation Centers
- I Have a Dream Foundation of Boulder County
- Boys and Girls Clubs of Metro Denver
- Big Brothers Big Sisters of Colorado
- Colorado I Have A Dream Foundation
- International Rescue Committee
- Hope Communities
- Northwest Passages High School
- Cross Plains High School
- So How Are the Children
- Red Wing Youth Outreach
- Waite House
- Pillsbury United Communities
- Sisterhood Boutique
- Touching Miami With Love
- Oregon Zoo
- Boys and Girls Club of Vancouver
- Police Athletic League
- Project YES
- Squashbusters
- East Oakland Boxing Association
- Canal Welcome Center
- College Track
- Denver Kids, Inc
- Jefferson Center for Mental Health
- Denver City LAX
- Environmental Learning for Kids

**The journeys we take into the backcountry serve as a catalyst for change.**
MEASURING OUR IMPACT

Highlights

Overall, BCM demonstrates effectiveness in achieving desired outcomes across diverse demographics, with a few groups doing better than others across select outcomes.

Reflecting previous years’ trends, BCM continues to demonstrate a positive impact on positive youth development outcomes through the Expedition Program.

To evaluate the impact of our Expedition Program on youth outcomes, we use the Developmental Assets Profile assessment (DAP) developed by Search Institute. The DAP is psychometrically sound assessment tool aimed at measuring growth in a youth’s developmental assets considered important for positive youth development across the contexts of personal, social, family, school, and community (Search Institute 2005). Search Institute has identified 40 positive supports and strengths that young people need to succeed. Half of the assets focus on the social-emotional strengths, values, and commitments that are nurtured within young people (internal assets) which BCM programming is particularly adept at influencing positively. For more information on the Search Institute and the DAP please visit www.search-institute.org.

We take pre and post trip surveys of our students to determine the impact we have had in growing the number of assets they hold as well as their relative strength in those asset categories. There are four categories in which Search Institute places students based on the number of assets a student reports having – Challenged, Vulnerable, Adequate, and Thriving. Our goal with each trip, and throughout the year with our agency partners, is to move our students out of the Challenged and Vulnerable categories and into the Adequate or Thriving categories. Of course, we also want to maintain youth who are reporting Adequate and Thriving levels of assets.

These shifts are important because the longitudinal analysis of this data by Search Institute has determined that:

1. Moving from Challenged to Vulnerable reduces your likelihood of using drugs or engaging in problem alcohol behavior by over 50%. Moreover, your likelihood for engaging in violence drops from 60% to 34%.

2. Moving from Vulnerable to Adequate reduces your likelihood of using drugs or engaging in problem alcohol behavior from 25% to a less than 10% chance. Engaging in violent behavior drops to a 14% likelihood.

3. Youth with thriving levels of assets indicates a high degree of honesty, responsibility, self-esteem, and self-purpose.

4. Youth that score high on the 40DA are typically more capable of effectively interacting with others, making healthy but sometimes difficult decisions, and believing in their own self-worth.
MEASURING OUR IMPACT

Highlights

Overall, BCM demonstrates effectiveness in achieving desired outcomes across diverse demographics, with a few groups doing better than others across select outcomes.

Reflecting previous years’ trends, BCM continues to demonstrate a positive impact on positive youth development outcomes through the Expedition Program.

To evaluate the impact of our Expedition Program on youth outcomes, we use the Developmental Assets Profile assessment (DAP) developed by Search Institute. The DAP is psychometrically sound assessment tool aimed at measuring growth in a youth’s developmental assets considered important for positive youth development across the contexts of personal, social, family, school, and community (Search Institute 2005). Search Institute has identified 40 positive supports and strengths that young people need to succeed. Half of the assets focus on the social-emotional strengths, values, and commitments that are nurtured within young people (internal assets) which BCM programming is particularly adept at influencing positively. For more information on the Search Institute and the DAP please visit www.search-institute.org.

We take pre and post trip surveys of our students to determine the impact we have had in growing the number of assets they hold as well as their relative strength in those asset categories. There are four categories in which Search Institute places students based on the number of assets a student reports having: Challenged, Vulnerable, Adequate, and Thriving. Our goal with each trip, and throughout the year, is to move our students out of the Challenged and Vulnerable categories and into the Adequate or Thriving categories. Of course, we also want to maintain youth who are reporting Adequate and Thriving levels of assets.

The longitudinal analysis of this data by Search Institute has determined that:

1. Moving from Challenged to Vulnerable reduces your likelihood of using drugs or engaging in problem alcohol behavior by over 50%. Moreover, your likelihood for engaging in violence drops from 60% to 34%.

2. Moving from Vulnerable to Adequate reduces your likelihood of using drugs or engaging in problem alcohol behavior from 25% to a less than 10% chance. Engaging in violent behavior drops to a 14% likelihood.

3. Youth with thriving levels of assets indicates a high degree of honesty, responsibility, self-esteem, and self-purpose.

4. Youth that score high on the 40DA are typically more capable of effectively interacting with others, making healthy but sometimes difficult decisions, and believing in their own self-worth.

CHALLENGED
VULNERABLE
ADEQUATE
THRIVING

POSITIVE VALUES

SOCIAL COMPETENCY

POSITIVE IDENTITY

40 Developmental Assets Scores Before and After Expedition

**p-value significant at 0.05; 
***p-value significant at 0.01; 
**p-value significant at 0.001
Every year, people from across the country take on challenges of their own to support Big City Mountaineers. Be it through a guided Summit for Someone Climb or another personal challenge such as a thru-hike or a local running race, these outdoor lovers use their own adventures to give back and help youth experience the power of the outdoors.

Scott’s story below is an example of how one person can impact the lives of under-resourced youth while pursuing his own outdoor goals.

This was my second climb with SFS in less than a year. I first learned of BCM and SFS through a podcast called MtnMeister. On both trips I went solo not knowing anyone. I was a little nervous meeting new people and hoping I had the skills and strength to keep up. The two climbs (Grand Teton & Pico de Orizaba) combined I raised over $8,000 for SFS. The fundraising was a lot of work but well worth it. Not only did I get to climb two mountains with hopes to reach the summit but I also helped raise money to get kids outdoors that normally wouldn’t have the chance. It means a lot to me knowing kids that wouldn’t have the chance to camp in the wilderness under the stars can now experience that.

As a kid I never camped or hiked, it’s not what my family did. After I had open heart surgery in 2011, I thought I would start climbing mountains. I fell in love with it and continue to check off mountains I put a lot of time, money and training into each climb. There is so much that goes into each climb on both sides (climbers/guides) but the friendships you make are so worth it! You spend multiple days with the climbers and guides and learn to trust each other. When we made the summit on the Grand Teton it was a feeling of great accomplishment. We climbed to 17,600 feet on Pico de Orizaba, 900 feet short of the summit, we turned back due to icy conditions. It was really hard to turn back but it was for our safety. I’m excited to go back and finish Orizaba one day.

- Scott Thorsteinson

In 2017, over 100 climbers raised over $220,000 for BCM Programs.”
Every year, people from across the country take on challenges of their own to support Big City Mountaineers. Be it through a guided Summit for Someone Climb or another personal challenge such as a thru-hike or a local running race, these outdoor lovers use their own adventures to give back and help youth experience the power of the outdoors. Scott’s story below is an example of how one person can impact the lives of under-resourced youth while pursuing his own outdoor goals.

This was my second climb with SFS in less than a year. I first learned of BCM and SFS through a podcast called MtnMeister. On both trips I went solo not knowing anyone. I was a little nervous meeting new people and hoping I had the skills and strength to keep up. The two climbs (Grand Teton & Pico de Orizaba) combined I raised over $8,000 for SFS. The fundraising was a lot of work but well worth it. Not only did I get to climb two mountains with hopes to reach the summit but I also helped raise money to get kids outdoors that normally wouldn’t have the chance. It means a lot to me knowing kids that wouldn’t have the chance to camp in the wilderness under the stars can now experience that. As a kid I never camped or hiked, it’s not what my family did. After I had open heart surgery in 2011, I thought I would start climbing mountains. I fell in love with it and continue to check off mountains. I put a lot of time, money and training into each climb. There is so much that goes into each climb on both sides (climbers/guides) but the friendships you make are so worth it! You spend multiple days with the climbers and guides and learn to trust each other. When we made the summit on the Grand Teton it was a feeling of great accomplishment. We climbed to 17,600 feet on Pico de Orizaba, 900 feet short of the summit, we turned back due to icy conditions. It was really hard to turn back but it was for our safety. I’m excited to go back and finish Orizaba one day.

- Scott Thorsteinson

In 2017, over 100 climbers raised over $220,000 for BCM Programs.”
We outfit our kids from head to toe. As such, we rely on strong partnership with outdoor-industry companies across the country to provide much needed technical equipment so our youth can fully engage in our programming. A first-time experience in the backcountry can be challenging; providing high-quality outdoor clothing and gear ensures that our kids have a safe, warm, dry, and enjoyable time during their experience. Through the generosity of our outdoor industry partners, BCM received more than $217,000 of in-kind product support in 2017!

But our relationships with corporate partners does not stop there. We engage companies from all sectors to advance our mission. Whether through direct sponsorship of our trips, promotional support at events, cause-related marketing campaigns, volunteer engagement, or other in-kind professional services, our partners are investing in the future of the young people we serve and make life-changing wilderness mentoring experiences possible. We are grateful for their belief in BCM and their generosity in creating more opportunities for youth in the outdoors.

---

**Corporate Partnerships**

<table>
<thead>
<tr>
<th>$50,000 +</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fjallraven</td>
</tr>
<tr>
<td>Deuter</td>
</tr>
<tr>
<td>Fjallraven &amp; Deuter</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>$25,000 +</th>
</tr>
</thead>
<tbody>
<tr>
<td>Powdermonkey</td>
</tr>
<tr>
<td>Deuter</td>
</tr>
<tr>
<td>Gear Junkie</td>
</tr>
<tr>
<td>PowderMonkey LLC</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>$15,000 +</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mountain Hardware</td>
</tr>
<tr>
<td>Helly Hansen</td>
</tr>
<tr>
<td>John Klontz - Rank One Computing</td>
</tr>
<tr>
<td>Exxel Outdoors</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>$10,000 +</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industrial Revolution</td>
</tr>
<tr>
<td>Osborne Lumber Company</td>
</tr>
<tr>
<td>Chaos</td>
</tr>
<tr>
<td>GCI Outdoor</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>$5,000 +</th>
</tr>
</thead>
<tbody>
<tr>
<td>GCI Outdoor</td>
</tr>
<tr>
<td>Helly Hansen</td>
</tr>
<tr>
<td>Industrial Revolution</td>
</tr>
<tr>
<td>Osborne Lumber Company</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Less than $5,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fisher and Baker</td>
</tr>
<tr>
<td>Light My Fire</td>
</tr>
<tr>
<td>Mountaineers</td>
</tr>
<tr>
<td>Mountain Hardware</td>
</tr>
<tr>
<td>The Skiing Company</td>
</tr>
<tr>
<td>The Skiing Company</td>
</tr>
<tr>
<td>Ski junket</td>
</tr>
<tr>
<td>D.O.</td>
</tr>
</tbody>
</table>
We outfit our kids from head to toe. As such, we rely on strong partnership with outdoor-industry companies across the country to provide much needed technical equipment so our youth can fully engage in our programming. A first-time experience in the backcountry can be challenging; providing high-quality outdoor clothing and gear ensures that our kids have a safe, warm, dry, and enjoyable time during their experience. Through the generosity of our outdoor industry partners, BCM received more than $217,000 of in-kind product support in 2017!

But our relationships with corporate partners does not stop there. We engage companies from all sectors to advance our mission. Whether through direct sponsorship of our trips, promotional support at events, cause-related marketing campaigns, volunteer engagement, or other in-kind professional services, our partners are investing in the future of the young people we serve and make life-changing wilderness mentoring experiences possible. We are grateful for their belief in BCM and their generosity in creating more opportunities for youth in the outdoors.

Corporate Partnerships

<table>
<thead>
<tr>
<th>$50,000 +</th>
</tr>
</thead>
<tbody>
<tr>
<td>POLARTEC</td>
</tr>
<tr>
<td>DLA PIPER</td>
</tr>
</tbody>
</table>

$25,000 +

<table>
<thead>
<tr>
<th>BACKPACKER</th>
</tr>
</thead>
<tbody>
<tr>
<td>JANSPORT</td>
</tr>
<tr>
<td>Hiebing</td>
</tr>
</tbody>
</table>

$15,000 +

<table>
<thead>
<tr>
<th>Fjallraven</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deuter</td>
</tr>
<tr>
<td>Gear Junkie</td>
</tr>
</tbody>
</table>

$10,000 +

<table>
<thead>
<tr>
<th>PowderMonarch LLC Exxel Outdoors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industrial Revolution Osborne Lumber Company  Chaos</td>
</tr>
<tr>
<td>GCI Outdoor Helly Hansen</td>
</tr>
<tr>
<td>Josh Klontz - Rank One Computing EWM Realtors National Valuation Consultants Inc.</td>
</tr>
<tr>
<td>Fisher and Baker Light My Fire</td>
</tr>
<tr>
<td>Mountainsmith Stay Involved, Inc. DBA BNI Miami-Dade, Inc.</td>
</tr>
<tr>
<td>T &amp; S Roofing Systems, Inc Tender Corporation IBEX Outdoor Clothing Mountain Khakis</td>
</tr>
<tr>
<td>Xcel Energy Foundation Three Bears Clothing ProHealth Mountain Service</td>
</tr>
<tr>
<td>REI Basalt Brewing Company GCI Outdoor Clothing Mountainsmith</td>
</tr>
<tr>
<td>Google Inc. Skagway Pro Ski and Mountain Service 10 Barrel Brewing Company</td>
</tr>
<tr>
<td>Northwest Home Supply Deephaven Douglas Counseling Benwear</td>
</tr>
<tr>
<td>Three Bears Clothing The Nucleus Outdoor Industry Events Xcelsior Clothing Mountain Apparel</td>
</tr>
<tr>
<td>Boulder Mountain Safety Research Google Inc. City Gear Indoor Sports Pro Ski and Mountain Service</td>
</tr>
<tr>
<td>Northwest Home Supply Deephaven Douglas Counseling Benwear</td>
</tr>
<tr>
<td>Three Bears Clothing The Nucleus Outdoor Industry Events Xcelsior Clothing Mountain Apparel</td>
</tr>
</tbody>
</table>

Less than $5,000

<table>
<thead>
<tr>
<th>Fjallraven</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duratec</td>
</tr>
<tr>
<td>Gear Junkie</td>
</tr>
<tr>
<td>PowderMonarch LLC Exxel Outdoors</td>
</tr>
<tr>
<td>Street Outfitters Industrial Revolution Osborne Lumber Company  Chaos</td>
</tr>
<tr>
<td>GCI Outdoor Helly Hansen Josh Klontz - Rank One Computing EWM Realtors National Valuation Consultants Inc.</td>
</tr>
<tr>
<td>Fisher and Baker Light My Fire</td>
</tr>
<tr>
<td>Mountainsmith Stay Involved, Inc. DBA BNI Miami-Dade, Inc.</td>
</tr>
<tr>
<td>T &amp; S Roofing Systems, Inc Tender Corporation IBEX Outdoor Clothing Mountain Khakis</td>
</tr>
<tr>
<td>Xcel Energy Foundation Three Bears Clothing ProHealth Mountain Service</td>
</tr>
<tr>
<td>REI Basalt Brewing Company GCI Outdoor Clothing Mountainsmith</td>
</tr>
<tr>
<td>Google Inc. Skagway Pro Ski and Mountain Service 10 Barrel Brewing Company</td>
</tr>
<tr>
<td>Northwest Home Supply Deephaven Douglas Counseling Benwear</td>
</tr>
<tr>
<td>Three Bears Clothing The Nucleus Outdoor Industry Events Xcelsior Clothing Mountain Apparel</td>
</tr>
<tr>
<td>Boulder Mountain Safety Research Google Inc. City Gear Indoor Sports Pro Ski and Mountain Service</td>
</tr>
<tr>
<td>Northwest Home Supply Deephaven Douglas Counseling Benwear</td>
</tr>
<tr>
<td>Three Bears Clothing The Nucleus Outdoor Industry Events Xcelsior Clothing Mountain Apparel</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fjallraven</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duratec</td>
</tr>
<tr>
<td>Gear Junkie</td>
</tr>
<tr>
<td>PowderMonarch LLC Exxel Outdoors</td>
</tr>
<tr>
<td>Street Outfitters Industrial Revolution Osborne Lumber Company  Chaos</td>
</tr>
<tr>
<td>GCI Outdoor Helly Hansen Josh Klontz - Rank One Computing EWM Realtors National Valuation Consultants Inc.</td>
</tr>
<tr>
<td>Fisher and Baker Light My Fire</td>
</tr>
<tr>
<td>Mountainsmith Stay Involved, Inc. DBA BNI Miami-Dade, Inc.</td>
</tr>
<tr>
<td>T &amp; S Roofing Systems, Inc Tender Corporation IBEX Outdoor Clothing Mountain Khakis</td>
</tr>
<tr>
<td>Xcel Energy Foundation Three Bears Clothing ProHealth Mountain Service</td>
</tr>
<tr>
<td>REI Basalt Brewing Company GCI Outdoor Clothing Mountainsmith</td>
</tr>
<tr>
<td>Google Inc. Skagway Pro Ski and Mountain Service 10 Barrel Brewing Company</td>
</tr>
<tr>
<td>Northwest Home Supply Deephaven Douglas Counseling Benwear</td>
</tr>
<tr>
<td>Three Bears Clothing The Nucleus Outdoor Industry Events Xcelsior Clothing Mountain Apparel</td>
</tr>
<tr>
<td>Boulder Mountain Safety Research Google Inc. City Gear Indoor Sports Pro Ski and Mountain Service</td>
</tr>
<tr>
<td>Northwest Home Supply Deephaven Douglas Counseling Benwear</td>
</tr>
<tr>
<td>Three Bears Clothing The Nucleus Outdoor Industry Events Xcelsior Clothing Mountain Apparel</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fjallraven</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duratec</td>
</tr>
<tr>
<td>Gear Junkie</td>
</tr>
<tr>
<td>PowderMonarch LLC Exxel Outdoors</td>
</tr>
<tr>
<td>Street Outfitters Industrial Revolution Osborne Lumber Company  Chaos</td>
</tr>
<tr>
<td>GCI Outdoor Helly Hansen Josh Klontz - Rank One Computing EWM Realtors National Valuation Consultants Inc.</td>
</tr>
<tr>
<td>Fisher and Baker Light My Fire</td>
</tr>
<tr>
<td>Mountainsmith Stay Involved, Inc. DBA BNI Miami-Dade, Inc.</td>
</tr>
<tr>
<td>T &amp; S Roofing Systems, Inc Tender Corporation IBEX Outdoor Clothing Mountain Khakis</td>
</tr>
<tr>
<td>Xcel Energy Foundation Three Bears Clothing ProHealth Mountain Service</td>
</tr>
<tr>
<td>REI Basalt Brewing Company GCI Outdoor Clothing Mountainsmith</td>
</tr>
<tr>
<td>Google Inc. Skagway Pro Ski and Mountain Service 10 Barrel Brewing Company</td>
</tr>
<tr>
<td>Northwest Home Supply Deephaven Douglas Counseling Benwear</td>
</tr>
<tr>
<td>Three Bears Clothing The Nucleus Outdoor Industry Events Xcelsior Clothing Mountain Apparel</td>
</tr>
<tr>
<td>Boulder Mountain Safety Research Google Inc. City Gear Indoor Sports Pro Ski and Mountain Service</td>
</tr>
<tr>
<td>Northwest Home Supply Deephaven Douglas Counseling Benwear</td>
</tr>
<tr>
<td>Three Bears Clothing The Nucleus Outdoor Industry Events Xcelsior Clothing Mountain Apparel</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fjallraven</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duratec</td>
</tr>
<tr>
<td>Gear Junkie</td>
</tr>
<tr>
<td>PowderMonarch LLC Exxel Outdoors</td>
</tr>
<tr>
<td>Street Outfitters Industrial Revolution Osborne Lumber Company  Chaos</td>
</tr>
<tr>
<td>GCI Outdoor Helly Hansen Josh Klontz - Rank One Computing EWM Realtors National Valuation Consultants Inc.</td>
</tr>
<tr>
<td>Fisher and Baker Light My Fire</td>
</tr>
<tr>
<td>Mountainsmith Stay Involved, Inc. DBA BNI Miami-Dade, Inc.</td>
</tr>
<tr>
<td>T &amp; S Roofing Systems, Inc Tender Corporation IBEX Outdoor Clothing Mountain Khakis</td>
</tr>
<tr>
<td>Xcel Energy Foundation Three Bears Clothing ProHealth Mountain Service</td>
</tr>
<tr>
<td>REI Basalt Brewing Company GCI Outdoor Clothing Mountainsmith</td>
</tr>
<tr>
<td>Google Inc. Skagway Pro Ski and Mountain Service 10 Barrel Brewing Company</td>
</tr>
<tr>
<td>Northwest Home Supply Deephaven Douglas Counseling Benwear</td>
</tr>
<tr>
<td>Three Bears Clothing The Nucleus Outdoor Industry Events Xcelsior Clothing Mountain Apparel</td>
</tr>
<tr>
<td>Boulder Mountain Safety Research Google Inc. City Gear Indoor Sports Pro Ski and Mountain Service</td>
</tr>
<tr>
<td>Northwest Home Supply Deephaven Douglas Counseling Benwear</td>
</tr>
<tr>
<td>Three Bears Clothing The Nucleus Outdoor Industry Events Xcelsior Clothing Mountain Apparel</td>
</tr>
</tbody>
</table>
Foundation Support

- Caerus Foundation
- TJX Foundation
- The M.S. Grumbacher Foundation
- The Red Wing Shoe Company Foundation
- Benson Family Foundation
- Smartwool Advocacy Fund
- Denver Foundation Environmental Affinity Group
- Peyback Foundation
- Youth Philanthropy Fund of The Minneapolis Foundation
- The Guardians
- Clif Bar Family Foundation
- What Would Ward Do Memorial Fund
- Denver Active 20-30 Children’s Foundation
- Denver Mountain Parks Foundation
- The Colorado Trust Directed Contributions Program
- The Grainger Foundation
- The Hubbard Broadcasting Foundation
- The Joseph Henry Edmondson Foundation
- The Rifkin Foundation
- Madison Community Foundation / Trevor Marsh Fund
- Brickyard Berridge Fund
- Colorado Parks & Recreation Association
- Mt. Hood Community College
- Rendle Family Charitable Foundation
- Ryan Patrick Keatts Foundation
- Garrod S Post & Robert A Hill Fund
- Paulsen Family Foundation
- Community First Foundation
- Stanning Family Foundation

2017 FINANCIALS

<table>
<thead>
<tr>
<th>ASSETS, LIABILITIES AND NET ASSETS</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>310,540</td>
</tr>
<tr>
<td>Investments</td>
<td>6,341</td>
</tr>
<tr>
<td>Contributions and Grants Receivable</td>
<td>170,692</td>
</tr>
<tr>
<td>Prepaid Expenses and Other</td>
<td>3,170</td>
</tr>
<tr>
<td>Inventory</td>
<td>367,038</td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>118,253</td>
</tr>
<tr>
<td>Investments - Endowment</td>
<td>103,081</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>993,295</td>
</tr>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Liabilities</td>
<td>58,641</td>
</tr>
<tr>
<td>Net Assets Undesignated</td>
<td>384,076</td>
</tr>
<tr>
<td>Investment in Property and Equipment</td>
<td>118,253</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>329,953</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>100,000</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>943,254</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>993,295</td>
</tr>
<tr>
<td><strong>SUMMARY OF REVENUE AND EXPENSES</strong></td>
<td></td>
</tr>
<tr>
<td>Program</td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>786,695</td>
</tr>
<tr>
<td>Program Income</td>
<td>35,208</td>
</tr>
<tr>
<td>In-Kind Support</td>
<td>267,362</td>
</tr>
<tr>
<td>Other Income</td>
<td>98,932</td>
</tr>
<tr>
<td>Summit For Someone</td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>266,110</td>
</tr>
<tr>
<td>In-Kind Support</td>
<td>177,434</td>
</tr>
<tr>
<td><strong>Total 2017 Expenses</strong></td>
<td>1,637,290</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td></td>
</tr>
<tr>
<td><strong>$ 113,631</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Expenses**

Program Services                      | 1,086,344 |
General and Administrative             | 61,929 |
Fundraising Expenses                   | 122,307 |
Summit For Someone                     | 332,311 |
**Total 2017 Expenses**                | 1,637,290 |
**Change in Net Assets**               |   |
**$ 113,631**                          |   |
Foundation Support

- Caerus Foundation
- TJX Foundation
- The M.S. Grumbacher Foundation
- The Red Wing Shoe Company Foundation
- Benson Family Foundation
- Smartwool Advocacy Fund
- Denver Foundation Environmental Affinity Group
- Peyback Foundation
- Youth Philanthropy Fund of The Minneapolis Foundation
- The Guardians
- Clif Bar Family Foundation
- What Would Ward Do Memorial Fund
- Denver Active 20-30 Children’s Foundation
- Denver Mountain Parks Foundation
- The Colorado Trust Directed Contributions Program
- The Grainger Foundation
- The Hubbard Broadcasting Foundation
- The Joseph Henry Edmondson Foundation
- The Rifkin Foundation
- Madison Community Foundation / Trevor Marsh Fund
- Brickyard Berridge Fund
- Colorado Parks & Recreation Association
- Mt. Hood Community College
- Rendle Family Charitable Foundation
- Ryan Patrick Keatts Foundation
- Garrod S Post & Robert A Hill Fund
- Paulsen Family Foundation
- Community First Foundation
- Binning Family Foundation

2017 FINANCIALS

<table>
<thead>
<tr>
<th>ASSETS, LIABILITIES AND NET ASSETS</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>310,540</td>
</tr>
<tr>
<td>Investments</td>
<td>9,941</td>
</tr>
<tr>
<td>Contributions and Grants Receivable</td>
<td>170,692</td>
</tr>
<tr>
<td>Prepaid Expenses and Other</td>
<td>3,170</td>
</tr>
<tr>
<td>Inventory</td>
<td>267,039</td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>118,255</td>
</tr>
<tr>
<td>Investments - Endowment</td>
<td>103,081</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$ 993,295</td>
</tr>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Liabilities</td>
<td>50,041</td>
</tr>
<tr>
<td>Net Assets Undesignated</td>
<td>364,076</td>
</tr>
<tr>
<td>Investment in Property and Equipment</td>
<td>118,255</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>329,953</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>100,000</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>$ 943,254</td>
</tr>
</tbody>
</table>

**Total Liabilities and Net Assets**

| $ 943,254 |

**SUMMARY OF REVENUE AND EXPENSES**

<table>
<thead>
<tr>
<th>Program</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>784,085</td>
</tr>
<tr>
<td>Program Income</td>
<td>35,208</td>
</tr>
<tr>
<td>In-Kind Support</td>
<td>267,362</td>
</tr>
<tr>
<td>Other Income</td>
<td>58,692</td>
</tr>
<tr>
<td><strong>Total 2017 Program Expenses</strong></td>
<td>$ 1,307,377</td>
</tr>
<tr>
<td>Summit For Someone</td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>266,110</td>
</tr>
<tr>
<td>In-Kind Support</td>
<td>177,434</td>
</tr>
<tr>
<td><strong>Total 2017 Summit For Someone Expenses</strong></td>
<td>$ 443,544</td>
</tr>
<tr>
<td>Expenses</td>
<td></td>
</tr>
<tr>
<td>Program Services</td>
<td>1,088,164</td>
</tr>
<tr>
<td>General and Administrative</td>
<td>81,829</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>122,307</td>
</tr>
<tr>
<td>Summit For Someone</td>
<td>322,911</td>
</tr>
<tr>
<td><strong>Total 2017 Expenses</strong></td>
<td>$ 1,537,203</td>
</tr>
</tbody>
</table>

**Change in Net Assets**

| $ 113,631 |
21

Individual Donors

Thank you to all our donors who gave $250.00 or more:

Rocky & Laura Henderson
Scott Tharpe
Jeff & Judy Weidman
Mitch Campbell
Emily Waterman
Kelly & Mark Kraus
Blair Johnson
Maggie Blythe & Matthew Taylor
Neal Robinson
Dennis Lehow
Phyllis Sim
Andrew LeCuyer
Jonathan & Laura Kochik
Kevin Lyons
John Graff
Gregg & Julie Miura
Chris & Cara Chandler
Ben Gipson & Olivia Cao
Robyn Garrison
Matt Sherman
Carolyn Campion
Bill & Carol Sweasy
Bill & Mary Kay Stehr
Carolyn Campion
Brian Bass
Brian Jacobson
Ann Daw
Blair Johnson
Bill & Carol Sweasy
Bill & Mary Kay Stehr
Jodi Tanner-Perkins
Jason Burgess
Kim Eber
Vickie Estep
Carole Stark
Stasia Honnold
Cindy Krum
Michael & Marianne Simic
Mikaela Garza
George Mace
Sara Krum
Elizabeth Vanderhoof
Sarah Stanski
Heidi Walker
Michael Strong
David Roberts
Donna Johnson
Amelia Blythe
Brendan Haughton
Heather Coates
Jim Weast
John Farrell
Hannah Brown
 созда

Indie Samar

Yvonne Rivera

LEGACY CIRCLE

Thank you to all Legacy Circle donors:

Daniel Serpico
Jessica Puggi
Alan & Sarah Goldenberg
Anthony Galletti
Andrew LaCuyer
Adam Sher
Amanda Tweed
Andrew Overhaver
Benjamin Currie
Becca Gagnon
Brett McQueen
Christopher Stevens
David Carr
David Chad
Derek Hagan
Erika Luecke
Farrell Link
William Rempa
Zachary Dibble
Mike Poyarch
Joseph Palmero
Peter Nowicki
Erika Luecke
Brad Cunningham
Angela Balos
Ashley Portenbary
Aiden Gagnoff
Carole Dorn
Caryn Hare
Dan & Heidi Hurdle
David Valino
Mary Reber
Melanie Heiken
Patricia Rathman
Paul & Aubrie Bunce
Paula Loschman
Ryan Trench
Vedant Singh
Michael Gundlach
John Butler
Miguel Mejia
Michael & Marianne Simic
Brad Leang
Peter & Laney Sachs
Timothy Meta
Alexandrea Hendel
Anita Rodgers
Brendan Haughton
David Roberts
Kim Crossley Overas
Paul Anderson
Pepi Hinds
Tony King
William Belowe
Joshua Patrick
Rachel Williams
Abigail Lomchany
Alan & Maria McIntyre
Andrew & Laurel Rzepka

Marshall Taylor
Martha Tracy
Marc & Carole Mendes
Michael Arsen
Michael Brass
Michael Hamilton
Michael Johnson
Michael Giacosa
Michael Ugerpens
Monica Dockman
Nancy Garcia
Patricia Lynx
Philip Emmanuelle
Richard Stone
Richard Walker
Robby Vaught
Rogue Van Zele
Sally Pratt
Sherwood Chamberlain
Stephen Leonard
Thomas & Wendy Barney
Tristan Macdonald
Vicky Estep
Vincent Caruselli
William Pirot

Outdoor-enthusiast and ambitious inventor Skip Yowell was the spark that started it all at BCM 20 years ago. The jointport co-founder’s $100,000 donation, on behalf of his company completely transformed our organization at a critical time in its development. In Skip’s honor, donors can help fund BCM’s future by joining the Skip Yowell Legacy Circle. Legacy Circle members donate $50 or more per month or make an annual gift of $1,000 or more.”

Extra Special Thanks to Skip Yowell Legacy Circle Members

Justin Myberg
Katie Dill
Kelly and Mark Kraus
Lana Bryson
Michael & Marianne Simic
Mitch Campbell
Mitsuko Iwasaki
Nancy Moore
Natalie Blythe & Matthew Taylor
Nathan & Katherine Khanevord
Paul Andrews & Ciel Lawrence
Paul Poirat
Peter & Kathleen Metcalf
Peter & Teresa Bourbonais Carlson
Rebecca Leung
Robyn Garrison
Rachelle Conners
Rocky & Laura Henderson
Ross Eckhardt
Steve & Julie Bendle
Thy Agustin
Vedant Singh
Winnie Kingsbury
Yvonne Rivera
Individual Donors

Thank you to all our donors who gave $250.00 or more:

Donors

WHO GAVE $250.00 OR MORE

THANK YOU TO ALL OUR DONORS

Blake James
Kevin Lyons
Scott Marcus
John Graff
Ben Gipson & Olivia Cao
Robyn Garrison
Matt Sherman
Carolyn Campion
Bill & Mary Kay Steeber
Lori Flint
Karl Hend
Bill & Carol Sweasy
Bill & Mary Kay Steeber
Carolyn Campion
Don Ams
Brian Jacobsen
Charles Clements
Darice Hernandez
Eric & Susan Wiseman
Fred & Susan Foster
Gina Torrisi
Kathy Parrett
Hanny Davis
Waltins & Katherine Kinnery
Peter & Kathleen Metcalf
Peter & Teresa Bourbonais Carlston
Holly & Lynn Douglas
Thay Aguiar
Winnie Kingbury
Rachel Gilliet
Brian Barrakat
Kiat Johnpuztra
Yonne Rivera
Elizabeth Toma
Eric Boff
John Varell
Seth Cashley
David Kestler
Greg Penati
Schuyler Drain
Scott Schiefere
Stasia Honnold
Lauren Marks
Allen Spigelman
Brian Campbell
Donald Kettering
Justin Griffin
Lone Bryen
Justin Nyberg
Koyle Swershott
Sean Latoque
Whitney Pope
Alexander Honnold
Avery Hoyt
Bailey Chauner
David Boersma
Paul Thompson
Matt Doubleley
Anthony Galletti
Alan & Sarah Goldenberg
Jessica Paggi
Daniel Serrpino
Amanda Twedal
Andrew Overhaver
Benjamin Carrie
Beau Gaggino
Brod & Melissa McQueen
Christopher Nieves
David Cervi
David Chad
Donald Pachner
Gary Griffin
Geethen McGill
Harriet Blame
Jake Cummins
James A. Kern, Jr.
Jennifer Curtis
Jennifer Slay
Kimberley-Curry
Lawrence Wilkinson
Lisa Rose
Max & Theresa Yllaman
Mark Parpington
Marty Call
Michael Wiese
Morten Gyderman
Nate Simmons
Paul Gundlach
Phil Clevenger
Reyno Alasola
Richard McSheffy
Robert Kischik
Robert Warren
Robert Winshaw
Ryan Budack
Ryan James
Sheila Ganter
Shirley Eigendorf
Stephen Lawein
Tyrer Stabler
Wade Fortin
Zackary Russi
Brian Boys
Ryan & Basti Grajewski
Elizabeth Kowsiong
Greg Lette
Raymond Connaller
Tomas Bourg Jr
John & Jane Schultz
Hale Soontack
Sean Estep
Christopher Bull
Denise Ashley
George Geat
Paul Poirat
Ashley Pathergill
Gheorghe Ciobra
Garrett Freeman
Paul Metanias
Shannon & Michael Link
William Rempa
Zachary Dibble
Michael Popovich
Joseph palmera
Peter Nowicki
Erika Luccita
Brad Cunningham
Angelos Babas
Ashley Fortenberry
Aiden Gaggino
Carole Dorn
Carolyn Harders
Dan & Heidi Hurdle
David Valino
Mary Reber
Michelle & Steven Hames
Patricia Ruthman
Paul & Laurie Bunce
Paula Lochman
Brian Tom
Vedant Singh
Michael Gundlach
John Butler
Michael Mejia
Michael & Marianne Simic
Brad Leaking
Peter & laney Sachs
Timothy Meta
Alexander Herbens
Anita Rodgers
Brendon Haughton
David Roberts
Kim Crossley O’vora
Paul Anderson
Peppe Pitts
Tony King
William Bellow
Joshua Patrick
Rachel Williams
Abigail Lomchandam
Alan & Maria McShane
Andrew & Laurel Raspka

Extra Special Thanks to Skip Yowell Legacy Circle Members:

Marshall Taylor
Martha Tracy
Mayra Rojas & Carlos Mendez
Michael Arena
Michael Bross
Michael Hamilton
Michael Johnson
Michael Isaac
Michael Uliprema
Monica Dockman
Nancy Garcia
Patricia Lyn
Phil Edmunds
Richard Stone
Richard Walker
Robby Van Zale
Sally Pratt
Sherwood Chamberlin
Stephen Leonard
Thomas & Wendy Barney
Tristan MacDonald
Vichie Estep
Vincent Coraselle
William Piart

Don Ams
Brian Jacobsen
Charles Clements
Darice Hernandez
Eric & Susan Wiseman
Fred & Susan Foster
Gina Torrisi
Kathy Parrett
Hanny Davis
Waltins & Katherine Kinnery
Peter & Kathleen Metcalf
Peter & Teresa Bourbonais Carlston
Holly & Lynn Douglas
Thay Aguiar
Winnie Kingbury
Rachel Gilliet
Brian Barrakat
Kiat Johnpuztra
Yonne Rivera
Elizabeth Toma
Eric Boff
John Varell
Seth Cashley
David Kestler
Greg Penati
Schuyler Drain
Scott Schiefere
Stasia Honnold
Lauren Marks
Allen Spigelman
Brian Campbell
Donald Kettering
Justin Griffin
Lone Bryen
Justin Nyberg
Koyle Swershott
Sean Latoque
Whitney Pope
Alexander Honnold
Avery Hoyt
Bailey Chauner
David Boersma
Paul Thompson
Matt Doubleley
Anthony Galletti
Alan & Sarah Goldenberg
Jessica Paggi
Daniel Serrpino
Amanda Twedal
Andrew Overhaver
Benjamin Carrie
Beau Gaggino
Brod & Melissa McQueen
Christopher Nieves
David Cervi
David Chad
Donald Pachner
Gary Griffin
Geethen McGill
Harriet Blame
Jake Cummins
James A. Kern, Jr.
Jennifer Curtis
Jennifer Slay
Kimberley-Curry
Lawrence Wilkinson
Lisa Rose
Max & Theresa Yllaman
Mark Parpington
Marty Call
Michael Wiese
Morten Gyderman
Nate Simmons
Paul Gundlach
Phil Clevenger
Reyno Alasola
Richard McSheffy
Robert Kischik
Robert Warren
Robert Winshaw
Ryan Budack
Ryan James
Sheila Ganter
Shirley Eigendorf
Stephen Lawein
Tyrer Stabler
Wade Fortin
Zackary Russi
Brian Boys
Ryan & Basti Grajewski
Elizabeth Kowsiong
Greg Lette
Raymond Connaller
Tomas Bourg Jr
John & Jane Schultz
Hale Soontack
Sean Estep
Christopher Bull
Denise Ashley
George Geat
Paul Poirat
Ashley Pathergill
Gheorghe Ciobra
Garrett Freeman
Paul Metanias
Shannon & Michael Link
William Rempa
Zachary Dibble
Michael Popovich
Joseph palmera
Peter Nowicki
Erika Luccita
Brad Cunningham
Angelos Babas
Ashley Fortenberry
Aiden Gaggino
Carole Dorn
Carolyn Harders
Dan & Heidi Hurdle
David Valino
Mary Reber
Michelle & Steven Hames
Patricia Ruthman
Paul & Laurie Bunce
Paula Lochman
Brian Tom
Vedant Singh
Michael Gundlach
John Butler
Michael Mejia
Michael & Marianne Simic
Brad Leaking
Peter & laney Sachs
Timothy Meta
Alexander Herbens
Anita Rodgers
Brendon Haughton
David Roberts
Kim Crossley O’vora
Paul Anderson
Peppe Pitts
Tony King
William Bellow
Joshua Patrick
Rachel Williams
Abigail Lomchandam
Alan & Maria McShane
Andrew & Laurel Raspka

Extra Special Thanks to Skip Yowell Legacy Circle Members:

Marshall Taylor
Martha Tracy
Mayra Rojas & Carlos Mendez
Michael Arena
Michael Bross
Michael Hamilton
Michael Johnson
Michael Isaac
Michael Uliprema
Monica Dockman
Nancy Garcia
Patricia Lyn
Phil Edmunds
Richard Stone
Richard Walker
Robby Van Zale
Sally Pratt
Sherwood Chamberlin
Stephen Leonard
Thomas & Wendy Barney
Tristan MacDonald
Vichie Estep
Vincent Coraselle
William Piart

Outdoors-enthusiast and ambitious inventor Skip Yowell was the spark that started it all at BCM 20 years ago. The joint project co-founder’s $100,000 donation on behalf of his company completely transformed our organization at a critical time in its development. In Skip’s honor, donors can help fund BCM’s future by joining the Skip Yowell Legacy Circle. Legacy Circle members donate $10 or more per month or make an annual gift of $1,000 or more.”

John Graff
Andrew LaCuyer
Ann Donw
Ashley Portenberry
Ben Gipson and Olivia Cao
Bill & Carol Sweasy
Bill & Mary Kay Steeber
Blair Johnson
Brian Bass
Carolyn Campion
Chalsey Emanuel
Chris and Cara Chandler
Cindy Krum
Eric & Susan Wiseman
Eric Cole
Fred & Susan Foster
George Hamilton
Georgina Miranda
Gregg & Julie Hoeflin
Hale Stocke
Holly & Lynn Douglas
Jeff and Judy Weidman
Jeff Heeter
John and Erin Telford
Justin Nyberg
Kate Dill
Kyle and Mark Strube
Lana Bryant
Michael & Marianne Simic
Mitch Campbell
Mitsuhiko Ivanjiski
Nancy Moore
Natalie Bybee & Matthew Trailor
Nathan & Katharine Kinnery
Paul Anderson & Carl Lawrence
Paul Poirat
Peter & Kathleen Metcalf
Peter & Teresa Bourbonais Carlston
Rebecca Leung
Robyn Garrison
Rochelle Cornacino
Ricky & Laura Hanson
Ross Eckhardt
Steve and Julie Bendle
Thy Aguin
Vedant Singh
Winnie Kingbury
Yonne Rivera

Individual Donors Continued

Betty Lawrence
Blythe Brenden
Bob & Elaine Lawon
Brad Wilmot
Brenda Hernandez
Brian Gold
Carole Alzamora
Christine Summers
Conrad Anker
Crystal Gatchel
Daniel Sullivan
Daphne Hendricks
Darcy O’Connell
Douglas Adams
Elizabeth Brady
Elizabeth Vonderhofer
Eric Tyler
Ewa Motuszewski
Federico Grabiel
George Hill
Gunnar Wilson
Han bleiweis
Heidi Walker
Janet West
Jared Kreftel
Jason Burgess
Jennifer Fairlamb
Jodi Tanner-Perkins
Joe Baker
John Farrell
Jim Westphal
Johannon C. Weeks
Joseph Anscheur
Karen Geant
Kate Crenan
Kevin & Jane O’Neill
Kurt Frehner
Lawrence Wilner
Mark Shope
Mariano & Maite Martinez
Madoka Myers
Linda Bain
Larry Roland
Kurt Frehner
Kevin & Jane O’Neill
Lee Hester
Jeff and Judy Weidman
Robert Kochik
Phil Clevenger
Paul Gundlach
Paul & Laurie Bunce
Paula Lochman
Bill & Mary Kay Steeber
Blair Johnson
Brian Bass
Carolyn Campion
Chalsey Emanuel
Chris and Cara Chandler
Cindy Krum
Eric & Susan Wiseman
Eric Cole
Fred & Susan Foster
George Hamilton
Georgina Miranda
Gregg & Julie Hoeflin
Hale Stocke
Holly & Lynn Douglas
Jeff and Judy Weidman
Jeff Heeter
John and Erin Telford
Justin Nyberg
Kate Dill
Kyle and Mark Strube
Lana Bryant
Michael & Marianne Simic
Mitch Campbell
Mitsuhiko Ivanjiski
Nancy Moore
Natalie Bybee & Matthew Trailor
Nathan & Katharine Kinnery
Paul Anderson & Carl Lawrence
Paul Poirat
Peter & Kathleen Metcalf
Peter & Teresa Bourbonais Carlston
Rebecca Leung
Robyn Garrison
Rochelle Cornacino
Ricky & Laura Hanson
Ross Eckhardt
Steve and Julie Bendle
Thy Aguin
Vedant Singh
Winnie Kingbury
Yonne Rivera

Extra Special Thanks to Skip Yowell Legacy Circle Members:

Marshall Taylor
Martha Tracy
Mayra Rojas & Carlos Mendez
Michael Arena
Michael Bross
Michael Hamilton
Michael Johnson
Michael Isaac
Michael Uliprema
Monica Dockman
Nancy Garcia
Patricia Lyn
Phil Edmunds
Richard Stone
Richard Walker
Robby Van Zale
Sally Pratt
Sherwood Chamberlin
Stephen Leonard
Thomas & Wendy Barney
Tristan MacDonald
Vichie Estep
Vincent Coraselle
William Piart

This page contains a list of individual donors who have given $250 or more. The text includes names of donors and a special thanks to Skip Yowell Legacy Circle members. There is also a note about Skip Yowell, an outdoors-enthusiast and ambitious inventor, who started BCM 20 years ago and made a significant donation to the organization. The text encourages others to join the Skip Yowell Legacy Circle by donating $10 or more per month or making an annual gift of $1,000 or more.
Mentors, Instructors & Youth Agency Leaders

Lori MacKinder
Mandy Madrid
Angela Maly
Delibert Monsorique
Christina Maphis
Deborah Marion
Lauren Marks
Brenda Marquez
Yama Martinez
Jose Mason
Walter McAlpin-Ram
Casey McGhee
Jacob McGroder
Mitch McGowan
Pam McShea
AliceMcKenna
EldyaldMcMillan
MelissaMcQueen
BrianMese
MattMeier
Enrique Mejia
Olympia Mejia
JennyMedford
MarinaMeyer
KatieMichalowski
JeffMiller
MollyMiller
JennaMinshall
DarMiyan
CurtMonroe
PamelaMoore
SandraMorne
OliverMunozFabel
FerdinandMurphy
DavidMurray
JaeleyNajacs
KathleenNavaret
JacobNawell
ArianaNguyen
KerryNguyen
AmandaNehls
KendraNichols
LoriNicolas
LilyNorberg
CherylNoble
KatelynNorcross
MaraNaveask
RachelNovak
RileyNugent
KathyNunaley
JasonNurik
StevenOliver
AlyssaOnder
LindaOwen-Castellon
LizaOwen
TimOwen
KristannePagett
LauraPeayer
RossPerlman
LoganPease
KristinaPeterson
AdamPetru
EllenBrandonPfeiff
DeneicarPratt
TeganPuck
TaylorPowell
AndrewPrzy
SamuelQuaintance
EhdayQuiriones
MorganRasmussen
TessaRoth
DavidRoas
OrangeRoyer
LucyRoberts
ThomasRobata
JesseRoh
KimberlyRoyopoulos
MiroslavRuzhan
YasminSaidy
Bee(Rebecca)Saharian
AbbieSalter
PeterSavage
SarahScheue
AmandaSchreier
KrisSchuster
MeganSchulze
BenSchupack
StephenScott
StadeWheeler
KristopherShelton
JaminShula
MichaelSilva
AbigailSimons
KirstenSinger
CraigSmial
BenjaminSnyder
JonathanSoint
ElleSporak
JesseSpeary
GenevaSprings
DeannaSpratt
TravisStead
JasminStep
BrittanyStewart
JohnStollman
KyleStolle
JasminStrong
DavidSturgeon
AngieSugay
JoelSummers
KhitiniSung
JeffreySwlab
VickiSwedeen
ElizabethTaylor

THANK YOU!
Mentors, Instructors & Youth Agency Leaders

Karen Acosta-Chavez
Megan Adair
Mary Adams
Mary Ann Adams
Nicole Amador
Brian Andujar
Carol Andrijanic
Angela Andrus
Jared Armstrong
Sara Armstron
Candace Austin
Antony Ayers
Jordan Baker
Morgan Baker
Thomas Banks
Mary Barlow
Ray Baur
Amie Barz
Melissa Barto
Chloe Beatty
Brian Beldsoe
Andrew Belolou
Homali Benson
Alex Bert
Pamela Bertn
Hamilton Blair
Tasha Blinder
Britt Blower
Kate Boyd
Michelle Bogue
Siobhan Brown
Dani Brannum
Caci Brown
Caroline Bridge
Charles (Joe) Brody
Brooke Brown
Christina Brown
Karsten Brown
Martha Brunner
Elena Buccher
Amanda Buchholz
Daniel Baldwin
Taylor Canale
Bret Carnan
Harold Carson
Jasmine Carter
Raymond Cancio
Nick Childers
Alicia Clark
Megan Climer
Darrin Cochran
Jennifer Colby
Becca Cole
Peter Cole
Paul Collier
Juan Colon
Katie Connolly
Mitchell Cooper
Sasha David
Jessica Davie
Daniel DeCosmo
Sharla Darby
Mary Anne DeWitt
Thomas Dillon
Gabriel D’Luzansky
Rohyn Doane
Anthony Eger
Jordan Eigner
Chetech Everson
Keith Egan
Elizabeth Evans
Jordan Evans
Nick Evans
Seth James Farwell
Michael Felt
Bia Pires
Brin Firoo
Sarah Flaxman
Jesse Franklin
Sam Franklin
Maya Freidrichson
David Freid
Adeline Frye
Christopher Fumigali
Becca Garvey
James Gagnon
Derek Gaspar
Ben Geppert
Hyalina Giannotti
Kevin Gill
Rachel Gillette
Melissa Gleenon
Matthew Goffin
Kendra Goggin
Selim Goldsmith
Jason Goldstein
Veronica Gonzalez
Jennifer Gorales
Yifor Grant
Katelyn Gray
Shannon Gravie
Jordan Grixer
Milo Gundlach
Michael Hamers
Cody Hall
Nathan Hamilton
Casey Hannam
Dillon Hansen
Darla Harrah
Joshua Harrington
Jennifer Harris
Mike Hayes
Annie Haywood
Kurt Haerema
David Harkness
Rachel Heerren
Zach Halid
Danae Hanabak
Michelle Hobbs
Steven Holmes
Brian Hromak
Stephanie Hooper
Amanda Humbert
Carolee Heu
Mall Hyde
Andrew Ingraham
Taylor Jacobson
Dorrien Jaffe
Bernadette Johnson
Andrew Johnson
Blair Johnson
Carina Johnson
Matt Kluze
Mounter Kamara
Lindsey Kats
Molly Kattman
Don Kettnering
Jolica Kirsh
Kelly Klare
Agnes Kleinheksel
Kerry Klar
Kate Kralova
Max Krawiec
Cryptic Kurtland
Stephanie Kurtland
Nick Lamdus
Carlyn Lappin
Eleanor Lauder
Katherine Lee
Nicholas Lee
Tracy Lefingwell
Matthew Lattin
Christopher Lefflernecker
Adam Long
Jesse Lopez

Lori MacKinder
Mandy Madrid
Angela Molly
Delilah Morehouse
Christina Mophas
Deborah Martin
Lauren Marks
Brenda Marques
Tama Martelucci
Alexa Martin
Rene Martinez
Kate Mason
Wallie McKeech-Ramos
Casey McCreery
Jacob McCreary
Mitch McCown
Pam McCraw
Alice McKerras
Dallen McMillan
Melissa McCracken
Brian Meads
Matt Meridore
Enrique Mejia
Olimpia Mejia
Jenny Mejias
Marisa Meyer
Kate Michalowski
Jeff Miller
Molly Miller
Rene Mond
Dari Milan
Clark Minnow
Ondria Moore
Sarah Moree
George Moore
Allan Mukom
Carol Munro
Ryan Murphy
David Murray
Kelsie Nance
Kaitlin Harrison
Jacob Novell
Artigo Ogilvy
Kory Ogilvy
Amanda Orthers
Kendra NICOL
Lori Nicol
Lily Nisenberg
Chip Noble
Nadine Nowak
Morgan Nowak
Michael Oliver
Alyssa Onifer
Liz Oglesby-Castrellon
Liz Oliver
Tim Owen
Kristan Padgett

Laura Payne
Rosa Perlmutter
Logan Pesenas
Korina Peterson
Adam Putman
Ellen Brandon Poff
Davincible Procetelli
Maya Plow
Taylor Powell
Andrea Pryce
Samaneh Quasemzadeh
Ehary Qureshis
Mackenzie Ramsted
Tessa Rath
David Reiss
Orz IMAGES
Lucy Roberts
Thomas Roberts
Chris Ross
Himali Roypolski
Vishwanath Saxen
Vishal Saxen
Bea (Rebecca) Schattest
Abbie Solter
Palmer Savage
Sarah Schwez
Amanda Schreier
Rosa Schuler
Megan Schulte
Ben Schugan
David Scott
Susan Scanlon
Sarah Sseko
Stephen Scott
Elie Segal
Jenny Segal
Ben Segal
Benny Segal
Audrey Segal
Benedicte Segal
Jill Segal
Jenn Segal
Taner Segal
Mick Segal
Sam Segal
Dana Segal
Jared Segal
Jill Segal
Katie Segal
Ray Segal
Leah Segal
Andrew Schiff
Lorraine Silver
Heidi Wick-Lee
Jennifer Skipworth
Dianna Smith
Robin Puckett
Mait Kulfat
Yasmin Yamada
Bonne Young
Jianon Pukhavet
Dane Zimmer
Jill Zimmerman

THANK YOU!