

**BIG CITY MOUNTAINEERS, INC.**

**Financial Statements**

**December 31, 2014**

(Together with Independent Auditors' Report)



**BIG CITY MOUNTAINEERS, INC.**  
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CERTIFIED PUBLIC ACCOUNTANTS

## **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors  
Big City Mountaineers, Inc.  
Golden, Colorado

We have audited the accompanying financial statements of Big City Mountaineers, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2014, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Board of Directors  
Big City Mountaineers, Inc.  
Golden, Colorado

## **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Big City Mountaineers, Inc. as of December 31, 2014, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Report on Summarized Comparative Information**

Big City Mountaineers, Inc.'s financial statements as of and for the year ended December 31, 2013, were audited by other auditors, and they expressed an unmodified opinion on those audited financial statements in their report dated March 13, 2014. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2013, is consistent in all material respects with the audited financial statements from which it has been derived.



Bauerle and Company, P.C.  
Denver, Colorado

April 20, 2015

# BIG CITY MOUNTAINEERS, INC.

## Statement of Financial Position December 31, 2014 (With Summarized Totals for December 31, 2013)

	<u>2014</u>	<u>2013</u>
<u>ASSETS</u>		
Cash and cash equivalents	\$ 98,540	\$ 41,557
Investments	1,447	24,411
Contributions and grants receivable	32,945	100,806
Prepaid expenses and other assets	30,733	24,615
Inventory	187,322	106,208
Furniture and equipment, net	21,978	71,785
Endowment assets	95,996	101,916
Total Assets	<u>\$ 468,961</u>	<u>\$ 471,298</u>
 <u>LIABILITIES AND NET ASSETS</u>		
Liabilities		
Accounts payable and other liabilities	\$ 80,017	\$ 34,039
Deferred revenue	2,926	21,574
Line of credit	24,977	75,000
Note payable	-	25,000
Total Liabilities	<u>107,920</u>	<u>155,613</u>
Net Assets		
Unrestricted		
Undesignated	102,732	(62,172)
Equity in furniture and equipment, net	21,978	71,785
	<u>124,710</u>	<u>9,613</u>
Temporarily Restricted	136,331	206,072
Permanently restricted	100,000	100,000
Total Net Assets	<u>361,041</u>	<u>315,685</u>
Total Liabilities and Net Assets	<u>\$ 468,961</u>	<u>\$ 471,298</u>

The accompanying notes are an integral part of the financial statements.

# BIG CITY MOUNTAINEERS, INC.

## Statement of Activities Year Ended December 31, 2014 (With Summarized Totals for the Year Ended December 31, 2013)

	2014			2013	
	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Totals</u>	<u>Totals</u>
<b>Support and Revenue</b>					
Contributions	\$ 554,336	\$ 32,945	\$ -	\$ 587,281	\$ 603,284
Program income	164,319	-	-	164,319	344,227
In-kind contributions	182,797	-	-	182,797	229,035
Investment income	-	3,117	-	3,117	28,466
	<u>901,452</u>	<u>36,062</u>	<u>-</u>	<u>937,514</u>	<u>1,205,012</u>
Summit for Someone and other events					
Contributions	561,900	-	-	561,900	563,057
In-kind contributions	355,492	-	-	355,492	300,565
Less: Climber and other expenses	<u>(723,970)</u>	<u>-</u>	<u>-</u>	<u>(723,970)</u>	<u>(696,087)</u>
	<u>193,422</u>	<u>-</u>	<u>-</u>	<u>193,422</u>	<u>167,535</u>
Net assets released from restrictions	<u>105,803</u>	<u>(105,803)</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Support and Revenue	<u>1,200,677</u>	<u>(69,741)</u>	<u>-</u>	<u>1,130,936</u>	<u>1,372,547</u>
<b>Expenses</b>					
Program services	<u>779,058</u>	<u>-</u>	<u>-</u>	<u>779,058</u>	<u>1,172,706</u>
Supporting Services					
General and administrative	125,995	-	-	125,995	154,762
Fundraising	<u>180,527</u>	<u>-</u>	<u>-</u>	<u>180,527</u>	<u>208,401</u>
Total Supporting Services	<u>306,522</u>	<u>-</u>	<u>-</u>	<u>306,522</u>	<u>363,163</u>
Total Expenses	<u>1,085,580</u>	<u>-</u>	<u>-</u>	<u>1,085,580</u>	<u>1,535,869</u>
<b>Change in Net Assets</b>	115,097	(69,741)	-	45,356	(163,322)
NET ASSETS, Beginning of Year	<u>9,613</u>	<u>206,072</u>	<u>100,000</u>	<u>315,685</u>	<u>479,007</u>
NET ASSETS, End of Year	<u>\$ 124,710</u>	<u>\$ 136,331</u>	<u>\$ 100,000</u>	<u>\$ 361,041</u>	<u>\$ 315,685</u>

The accompanying notes are an integral part of the financial statements.

# BIG CITY MOUNTAINEERS, INC.

## Statement of Functional Expenses Year Ended December 31, 2014 (With Summarized Totals for the Year Ended December 31, 2013)

	Program Services	Supporting Services		Total	Year Ended	Year Ended
		General and Administrative	Fund-Raising		December 31, 2014	December 31, 2013
Salaries and benefits	\$ 401,721	\$ 21,098	\$ 106,443	\$ 127,541	\$ 529,262	\$ 654,848
Program expenses	290,953	-	-	-	290,953	510,024
Office expenses	22,731	20,718	47,247	67,965	90,696	28,257
Professional fees	22,399	44,737	2,522	47,259	69,658	146,131
Occupancy	30,874	13,227	4,619	17,846	48,720	52,590
Travel and entertainment	5,062	-	13,014	13,014	18,076	38,738
Depreciation expense	4,991	11,807	-	11,807	16,798	28,241
Promotion and advertising	131	-	6,682	6,682	6,813	34,923
Other expense	196	14,408	-	14,408	14,604	42,117
<b>Total</b>	<b>\$ 779,058</b>	<b>\$ 125,995</b>	<b>\$ 180,527</b>	<b>\$ 306,522</b>	<b>\$ 1,085,580</b>	<b>\$ 1,535,869</b>

The accompanying notes are an integral part of the financial statements.

# BIG CITY MOUNTAINEERS, INC.

## Statement of Cash Flows Year Ended December 31, 2014 (With Summarized Totals for the Year Ended December 31, 2013)

	<u>2014</u>	<u>2013</u>
<b>Cash Flows From Operating Activities</b>		
Change in net assets	\$ 45,356	\$ (163,322)
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation	16,798	28,241
Loss on disposal of furniture and equipment	15,042	-
Investment income	(3,117)	(23,557)
Donated furniture and equipment	(1,983)	(23,198)
Reclass donated equipment to inventory	19,951	-
(Increase) decrease in:		
Contributions and grants receivable	67,861	(46,615)
Prepaid expenses and other assets	(6,118)	(10,987)
Inventory	(81,114)	13,348
Increase (decrease) in:		
Accounts payable and other liabilities	45,978	(61,427)
Deferred revenue	(18,648)	(23,347)
<u>Net Cash Provided by (Used in) Operating Activities</u>	<u>100,006</u>	<u>(310,864)</u>
<b>Cash Flows From Investing Activities</b>		
Purchases of investments	-	(87,799)
Proceeds from sale of investments	32,000	133,384
<u>Net Cash Provided by (Used in) Investing Activities</u>	<u>32,000</u>	<u>45,585</u>
<b>Cash Flows From Financing Activities</b>		
Proceeds from line of credit	75,000	75,000
Payments on line of credit	(125,023)	-
Proceeds from note payable	-	50,000
Payments on note payable	(25,000)	(25,000)
<u>Net Cash Provided by (Used in) Financing Activities</u>	<u>(75,023)</u>	<u>100,000</u>
Net Increase (Decrease) in Cash and Cash Equivalents	56,983	(165,279)
CASH AND CASH EQUIVALENTS, beginning of year	41,557	206,836
CASH AND CASH EQUIVALENTS, end of year	<u>\$ 98,540</u>	<u>\$ 41,557</u>
<b>SUPPLEMENTAL DISCLOSURE:</b>		
Cash paid for interest	<u>\$ 9,226</u>	<u>\$ 4,650</u>

The accompanying notes are an integral part of the financial statements.



## **BIG CITY MOUNTAINEERS, INC.**

### **Notes to Financial Statements**

December 31, 2014

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## **1. Organization and Summary of Significant Accounting Policies**

### ***Organization***

Big City Mountaineers, Inc. ("BCM") is a nonprofit organization incorporated in the State of Florida and operating in Colorado, Washington, Oregon, California, Minnesota, Wisconsin, Florida and Illinois. BCM's programs include the following:

#### **Weeklong Expeditions:**

BCM's core program is a weeklong wilderness mentoring expedition for under-resourced teens that instills critical life skills. While we share industry best practices with other wilderness-based youth development programs, BCM is unique in its one-to-one ratio of adults to teens; a format that helps to transform our program into a meaningful mentoring experience. Among the benefits of BCM program design is that adult volunteers come from diverse backgrounds representing a wide range of life experiences. Our adult role models help teens become better equipped to make critical career, educational and healthy lifestyle decisions. The weeklong expeditions:

- Provide wilderness mentoring opportunities to under-resourced urban youth ages 13 to 18
- Cultivate relationships between youth and caring adult mentors
- Offer a unique 1-to-1 ratio of adults to youth
- Improve teen self-awareness and personal responsibility
- Promote group development and effective communication
- Partner with existing youth development agencies to better address the ongoing needs of under-resourced youth
- Deliver safe wilderness expeditions led by professional field instructors

Who we serve:

- 51% are from single parent or guardian-led households
- 85% qualify for free/reduced lunch
- 37% are Hispanic/Latino(a), 19% African American, 18% Mixed Race/Other, 16% Caucasian, 10% Asian American/Pacific Islander

#### **Single Day Programs:**

Single-day outings are outdoor activities in local parks, including hiking, canoeing and indoor rock climbing. Single-day outings are used both before and after weeklong expeditions to begin and continue relationships between youth and adult mentors.

#### **Overnight Programs (Colorado Only):**

Through 24-hour camping experiences, BCM Overnight Camps provide youth, ages 8 to 12, with a safe and supportive environment to develop an increased sense of self, understanding of their place in the natural world, a passion for lifelong learning, and awareness of healthy lifestyles. Activities emphasize team-building and outdoor education to teach citizenship and teamwork. These activities allow campers to learn critical life skills, using the outdoors as a unique context for these lessons.

## **1. Organization and Summary of Significant Accounting Policies (continued)**

### **Peer Leadership Program:**

The Peer Leadership program provides an opportunity for BCM alumni to assist adult mentors in the field on our weeklong wilderness mentoring programs. This provides our alumni with an opportunity to gain leadership and facilitation training in the field, and helps alumni to assume increasing responsibility in our programs.

### **The Outdoor Educators Institute:**

The Outdoor Educators Institute (OEI) program is an in-depth instructor training program for young urban adults who demonstrate high interest and aptitude in the outdoors. OEI focuses on building competencies and leadership skills and creating pathways for a career in the outdoor education field. OEI participants reflect the changing demographics of our nation and address a critical need in the industry for diverse and culturally competent instructors. OEI is supported through generous funding from the Foundation for Youth Investment and from programmatic discounts from partner organizations.

### **Summit for Someone:**

Summit for Someone (SFS) is a BCM fundraising program, which allows individuals to summit one of more than 16 peaks in North America. The individuals raise funds for BCM, a portion of which are then used to pay for the climber's expenses related to their climbing expedition. The direct climber expenses and the in-kind expenses related to the SFS program have been netted against the related support and revenue on the Statement of Activities.

### ***Basis of Accounting***

The accompanying financial statements have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables, and other liabilities.

### ***Basis of Presentation***

The accompanying financial statements include a statement of financial position that presents the amounts for each of the three classes of net assets: unrestricted, temporarily restricted and permanently restricted. These net assets are classified based on the existence or absence of donor-imposed restrictions and a statement of activities that reflects the changes in those categories of net assets.

Unrestricted Net Assets - Accounts for all unrestricted resources over which the Board of Directors has discretionary control to use in carrying on the operations of BCM in accordance with the limitations of its charter and bylaws. The principal sources of unrestricted resources are contributions and grants and investment income. Decreases in unrestricted resources generally result from expenses incurred for program and supporting services conducted by BCM.

Temporarily Restricted Net Assets - Accounts for those resources currently available for use, but expendable only for operating purposes specified by the donor or grantor. Items which increase this net asset category are contributions and grants or other similar sources for which donor-imposed restrictions have not been met.

## **1. Organization and Summary of Significant Accounting Policies (continued)**

Permanently Restricted Net Assets - Accounts for those resources subject to donor-imposed restrictions stipulating that the corpus be held in perpetuity. Generally, the donors of these assets permit the Organization to use all or part of the investment return on these assets.

### ***Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

### ***Functional Allocation of Expenses***

The costs of providing the various programs and supporting services have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

### ***Income Taxes***

BCM is a nonprofit corporation and is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, the accompanying financial statements contain no provision for income taxes. In addition, contributions to BCM qualify for the charitable contribution deduction under Section 170(b)(1)(A) and BCM has been classified as an organization that is not a private foundation under Section 509(a)(2).

BCM follows *Accounting for Uncertainty in Income Taxes*, which requires BCM to determine whether a tax position (and related tax benefit) is more likely than not to be sustained upon examination by the applicable taxing authority, based solely on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon settlement, presuming that the tax position is examined by the appropriate taxing authority that has full knowledge of all relevant information. During the year ended December 31, 2014, BCM's management evaluated its tax positions to determine the existence of uncertainties, and did not note any matters that would require recognition or which may have an effect on its tax-exempt status.

BCM is no longer subject to U.S. federal tax audits on its Form 990 by taxing authorities for fiscal years ending prior to December 31, 2011. The years subsequent to this year contain matters that could be subject to differing interpretations of applicable tax law and regulations. Although the outcome of tax audits is uncertain, BCM believes no issues would arise.

### ***Concentration of Credit Risk***

BCM maintains a bank account at one institution, which is insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. As of December 31, 2014, BCM's cash deposits did not exceed the FDIC insurance limit.

BCM receives substantially all of its revenues from public support. A significant reduction in the level of such support, if it were to occur, may have an adverse effect on BCM's programs and activities.

**1. Organization and Summary of Significant Accounting Policies (continued)**

***Cash and Cash Equivalents***

For purposes of the statement of cash flows, BCM considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents. Cash and cash equivalents exclude permanently restricted cash and cash equivalents.

***Investments and Endowment Assets***

Investments and endowment assets consist of bonds and mutual funds. The funds are reported at fair value based on quoted prices in active markets for identical assets, which is Level 1 of the fair value hierarchy established under the Fair Value Topic of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC). Realized and unrealized gains and losses are included as unrestricted revenue in the Statement of Activities, unless restricted by the donor. Donated investments are recorded at the fair value on the date of donation and thereafter carried in accordance with the above provisions.

***Contributions and Grants Receivable***

Accounts receivable are stated at the amount management expects to collect from outstanding balances.

***Allowance for Uncollectible Contributions and Grants Receivable***

BCM uses the allowance method to record uncollectible contributions and grants receivable. The allowance is based on prior years' experience and management's analysis of specific contributions and grants made. Management has determined that all contributions and grants are collectible as of December 31, 2014.

***Inventory***

Inventory consists of items such as clothing, camping supplies, food items and other materials that have been purchased by or donated to BCM. Purchased inventory is recorded at the lower of cost or fair market value. Donated inventory is recorded at the fair market value, discounted if large quantities are received, on the date of donation.

***Furniture and Equipment***

Furniture and equipment are stated at cost or at the estimated fair value at the date of donation. Assets are depreciated using the straight-line method over the estimated useful lives of the assets, ranging from 3 to 7 years. All assets with a useful life of more than 1 year and a cost of more than \$1,000 are capitalized.

***Deferred Revenue***

Deferred revenue represents agency fees collected before the end of the year for the following year.

***Promotion and Advertising***

Promotion and advertising costs totaled \$6,813 for the year ended December 31, 2014. Promotion and advertising costs are expensed as incurred.

**1. Organization and Summary of Significant Accounting Policies (continued)**

***Recognition of Revenues and Support***

Unconditional promises to give cash and other assets to BCM are reported at fair value at the date the promise is received. All contributions are considered available for unrestricted use unless specifically restricted by the donor. Unrestricted gift and grant support is reflected as revenue in the year of receipt.

Revenues and support that are restricted by the donor, grantor, or other outside party for particular operating purposes are reported as temporarily restricted support. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Contributions for support of future operations and fundraising activities are recorded as temporarily restricted support in the year the contribution is made.

***Summarized Financial Information***

The financial statements include certain prior year summarized comparative information in total. Such information does not include sufficient details to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2013, from which the summarized information was derived.

***Subsequent Events***

In accordance with the *Subsequent Events* Topic of FASB ASC, management is required to evaluate, through the date the financial statements are issued or available to be issued, events or transactions that may require recognition or disclosure in the financial statements, and to disclose the date through which subsequent events were evaluated. BCM's financial statements were available to be issued on April 20, 2015, and this is the date through which subsequent events were evaluated.

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**2. Furniture and Equipment**

Furniture and equipment consist of the following at December 31, 2014:

<u>Description</u>	<u>Amount</u>
Computer equipment and software	\$ 42,468
Program equipment	20,711
Furniture and equipment	<u>6,085</u>
	69,264
Less accumulated depreciation	<u>(47,286)</u>
Net Furniture and Equipment	<u>\$ 21,978</u>

**BIG CITY MOUNTAINEERS, INC.**  
**Notes to Financial Statements**  
December 31, 2014

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**3. Investments**

At December 31, 2014, investments were comprised of the following:

<u>Description</u>	<u>Amount</u>
Equity funds	\$ 96,436
Fixed income funds	<u>1,007</u>
 Total Investments	 <u>\$ 97,443</u>

Investment and interest income related to the above investments consists of the following for the year ended December 31, 2014:

Interest and dividends	\$ 2,544
Realized and unrealized gains on investments, net	2,000
Management fees	<u>(1,427)</u>
 Total Investment Income	 <u>\$ 3,117</u>

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**4. Endowment**

The State of Colorado adopted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) effective September 1, 2008. BCM's Board of Directors has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of donor restricted endowment funds absent explicit donor stipulations to the contrary. As a consequence, BCM classifies as permanently restricted net assets (a) the original value of the gifts donated to the endowment, (b) the original value of subsequent gifts to the permanent endowment. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by BCM in a manner consistent with the standard of prudence prescribed by UPMIFA.

Changes in the endowment fund balance for the year ended December 31, 2014, were as follows:

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Balance – December 31, 2013	\$ -	\$ 1,916	\$ 100,000	\$ 101,916
Investment income, net	-	3,080	-	3,080
Appropriation of endowment assets for expenditures	<u>(4,004)</u>	<u>(4,996)</u>	<u>-</u>	<u>(9,000)</u>
Balance – December 31, 2014	<u>\$ (4,004)</u>	<u>\$ -</u>	<u>\$ 100,000</u>	<u>\$ 95,996</u>

**4. Endowment (continued)**

*Funds with Deficiencies*

From time to time, the fair value of assets associated with donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. In accordance with Generally Accepted Accounting Principles, deficiencies of this nature are reported in unrestricted net assets. As of December 31, 2014, such deficiencies amounted to \$4,004.

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**5. Line of Credit**

On July 15, 2013, BCM obtained a line of credit from the Colorado Enterprise Fund, Inc. at an interest rate of 11%. The line matures on August 1, 2015. Interest only payments are due on a monthly basis and the principal must be repaid no later than six months after the funds are withdrawn. At December 31, 2014, the balance outstanding on the line of credit was \$24,977. The line of credit is secured by essentially all the assets of BCM. Subsequent to the year ended December 31, 2014, the remaining balance was paid in full.

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**6. Note Payable**

Note payable consists of an unsecured note to the Colorado Nonprofit Loan Fund with a face amount of \$50,000. Interest only payments of 6.5% are due monthly. The note payable matured in February 2014 and was paid in full.

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**7. Temporarily Restricted Net Assets**

Temporarily restricted net assets consist of the following at December 31, 2014:

	<u>Amount</u>
Capital additions	\$ 103,386
Contributions and grants receivable	<u>32,945</u>
Total Temporarily Restricted Net Assets	<u>\$ 136,331</u>

Assets restricted for capital additions consist of the following at December 31, 2014:

	<u>Amount</u>
Cash	\$ 98,540
Investments	<u>1,447</u>
	99,987
Less restricted net assets for capital additions	<u>(103,386)</u>
Cash and Investments Available for Operations	<u>\$ (3,399)</u>

The deficit in cash available for operations as of December 31, 2014, represents the amount borrowed from contributions restricted for long-term purposes. The deficit amount is expected to be repaid in 2015.

## 8. In-Kind Contributions

BCM receives donations of clothing, camping gear, food items and other materials for use in its programs. Such gifts are recorded at their estimated fair value, discounted for large quantities received, at the date of donation. Donated materials and services are reflected in the statement of activities as unrestricted contributions unless restricted by the donor for a specific purpose. Amounts used during the year are included in program services expense in the Statement of Activities or in the Summit for Someone expense. Amounts remaining at year end are included in inventory on the Statement of Financial Position or are included in property and equipment and depreciated over the asset's estimated useful life.

Donated materials and services consist of the following for the year ended December 31, 2014:

<u>Description</u>	<u>Amount</u>
Advertising	\$ 329,473
Gear and equipment	151,121
Services and rents	<u>57,695</u>
	538,289
Less: SFS Gifts-in-kind	<u>(355,492)</u>
Net In-Kind Contributions	<u>\$ 182,797</u>

No amounts have been reflected in the statements for donated volunteer services because the criteria for recognition under generally accepted accounting principles have not been satisfied. However, a substantial number of volunteers have donated significant amounts of their time to develop BCM's programs and fundraising events.

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## 9. Employee Benefit Plan

All employees over the age of 18 are eligible to participate in the BCM 401(k) Plan after six months of service. Employees may make contributions to the Plan up to the maximum amount allowed by the Internal Revenue Code. There were no employer contributions to the plan in 2014.

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## 10. Operating Leases

BCM leases its Golden office facility under an operating lease expiring on May 1, 2015. Rent expense totaled \$44,300 for the year ended December 31, 2014.

Future minimum lease payments under operating leases with terms in excess of one year as of December 31, 2014, are:

Year Ending December 31:	
2015	<u>\$ 14,630</u>