



1667 Vine Street
Denver, CO 80206
P (303) 271-9200
F (303) 954-4764

176 Juana Ave, 2nd Floor
San Leandro, CA 94577
P (510) 895-8607
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BCM Peer Leader Role Description

Objectives

- To support BCM's program goals: Development of personal, social, community values, and act as effective mentors to BCM teens.
- To provide teens with expanded opportunities for internal asset development that build on gains made during their participation in summer trips.
- To provide opportunity for leadership and job-skill development.
- To develop a pipeline for the integration of BCM alumni into organizational roles, and eventually leadership positions.

Overview

- Potential Peer Leaders may be nominated by a youth agency staff person or BCM TEAM Members from their previous trip. Peer Leaders must be BCM alumni and have successfully completed a BCM trip.
- BCM anticipates hiring approximately 15 Peer Leaders nationally to participate in summer 2009 weeklong programs. **Not all nominations will be selected** as we consistently receive more nominations than we are able to hire.
- All Peer Leaders will work at least 1 weeklong trip in the field.
- Peer Leaders may or may not be placed on trips from their respective agencies.
- Peer Leaders will fill one of the youth spots on the trip unless the Peer Leader is over the age of 18.
- Each trip will have no more than 1 Peer Leader.

Oversight

- Peer Leaders are supervised by the Team Leader of their trip with input from the Youth Agency Adult Leader.

Qualifications

- Previous participation in a BCM trip
- Excited and motivated by the opportunity
- 16 years of age or older by June 1st, 2009.
- Meet the fitness guidelines to participate on a BCM trip.
- Medically approved to participate in a BCM trip.
- Available to attend all BCM pre-trip TEAM meetings and outings.
- Able to attend training session (date and time TBD)

Responsibilities

Once selected, Peer Leaders are employees of BCM. While the Peer Leader role is largely a learning opportunity, Peer Leaders are expected to show strong leadership qualities before, during and after his/her trip. A BCM Peer Leader is responsible for assisting in the delivery of a weeklong wilderness trip.

Primary Peer Leader responsibilities will include:

Pre-trip:

- Maintaining a positive attitude and motivating other youth to attend the trip.
- Speaking to others and answering questions about his/her experience during the pre-trip orientation meeting at their youth agency.



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- Participating in the pre-trip outing with his/her Team. Some examples of outings are day hikes and paddling practice.
- Assisting the Youth Leader with collecting completed application paperwork from the other youth.
- Assisting the Team Leader with issuing gear on day 1 of the trip.
In the wilderness
 - Setting a good example for the other participants by assisting and following the direction of the Team Leader.
 - Working with the Team Leader to:
 - Choose and initiate at least one group task every day. Examples of tasks are: water filtering, tent set-up and bear bagging.
 - Explain and guide at least one TEAM activity or game per day with the entire group. Some examples of activities are: Quote of the day or Roses & Thorns.

Post-Trip:

- Assisting the Team Leader with de-issue gear on the last day of the trip.
- Assisting the Team Leader with completion of post-trip paperwork.

Application Process

- Peer Leader candidates must submit a complete 2009 Youth Application by **May 23rd, 2009**.
- BCM staff will identify qualified candidates and contact to perform interview
- Peer Leaders will be selected by BCM staff

Compensation

- The Team Leader will submit a written evaluation of the Peer Leader at the end of the trip. Peer Leaders that receive satisfactory evaluations will receive a stipend of \$200.

Please direct any Peer Leader questions to:

Brie Brower
1667 Vine Street
Denver, CO 80206
303-271-9200 x409



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2009 Peer Leader Application

YOUTH CONTACT INFORMATION –

Name:		Today's Date:	
Address 1:		Date of Birth:	
Address 2:		Home Phone:	
City:		Cell Phone:	
State/Zip:		Email:	
Youth Organization:			

EMERGENCY CONTACT INFORMATION –

Name:		Relationship:	
Cell Phone:		Home Phone:	
Work Phone:			

BCM Experience

How many BCM trips have you been on? When was your last trip?	
What did you learn from participating in the BCM program?	
Why are you interested in going on another BCM trip in a leadership position?	

I have read the attached role description fully and I have the availability this summer to perform the tasks required for this position. Yes No

 Applicant Signature

 Date